

ESG Goals mapped to SDGs:

SUSTAINABILITY GOALS					
S. No	Goal Area	Objective	Target	Target date	SDGs Impacted
A	ENVIRONMENT				
1	Materials & Waste	Being circular- increasing recycled material input and achieving Zero waste status	Reduction of packaging materials by 20%	2023	  
			Biogas facility	2023	
			Aluminium recycling	2023	
			Reduction of packaging materials by 50%	2030	
2	Energy & Emissions	Moving towards Carbon neutrality	Operational emission reduction by 80%	2025	 
			Operational emission reduction by 100%	2030	
3	Water & effluents	Optimizing water usage and ZLD implementation	Treated water reuse & maximizing recycling potential of process water	2024-25	 
			ETP Sludge reduction	2024	
4	Employee Engagement	Employee retention & employee work-life balance	Improving work-life balance	2024	
5	Diversity & Inclusion	Equity for all	Women in management roles	2024	 
6	Occupation Health & Safety	ISO 45001 certification;	Aligning to ISO 45001 & best practices	2024-25	
7	Training & Development	Improve skills and training with special exposure for women	Increase per employee training hours by 20%	2025	 
8	Human Rights & Child Labour	Creating awareness on human rights within org and supply chain;	Regular Due diligence for Human rights matters within the organization and progressing towards Human Rights assimilations and assessment in the supply chain	2024	 