

# **BHORUKA EXTRUSIONS PVT. LTD.**

## **ESG Status Report, 2022-23**

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# Overview

## About the Report

Bhoruka Extrusions has long been synonymous with excellence in India's aluminium industry, marked by its commitment to innovation and progress. We have consistently expanded our production capacity and market presence, catering to diverse sectors like construction and industrial applications. This dedication to progress is evident in the impressive 42.5% increase in production achieved in 2022-23, reaching 11,797 Mt.

This report provides a comprehensive analysis of our environmental and social performance for the reporting period 2022-23. It highlights the tangible advancements made towards our established ESG goals, reflecting our unwavering commitment to sustainable operations. Our dedication to continuous monitoring and improvement ensures that our ESG vision and goals remain at the forefront.

## Scope and Boundary

The report presents the data compilation and analysis for the reporting period from 1<sup>st</sup> April 2022 to 31<sup>st</sup> March 2023.

The environmental data is from our Mysuru manufacturing plant. Our sales offices have negligible environmental impact. However, we have reported energy consumption from the Bengaluru sales office only. The social data is at the organization level which includes the Mysuru plant and all sales offices.

For energy indicators, the baseline year is 2015-16, whereas for all other indicators, it is 2019-20.



# Overview

## About the Organization:

### An undisputed leader in Custom Aluminium Solutions

Established in 1979, Boruka Extrusions has carved its niche as a leading manufacturer of custom-made aluminium extrusions, specializing in individual extrusions and a range of associated services. We were a wholly-owned subsidiary of YKK Holding Asia Pte. Ltd., Singapore (from June 2013 to November 2020), and since November 2020 operating under the umbrella of YKK AP Inc., Japan.

Our reach extends across diverse sectors. In the building and construction industry, Boruka stands as one of India's most prominent direct suppliers. Our product portfolio caters to a wide range of applications, including windows, doors, shutters, curtain walls, and railings. Similarly, within the industrial sector, our aluminium products address the demanding requirements of various industries, including electrical and electronics, transportation, renewable energy, and textiles.

## Vision

To be the extruder of choice for iconic projects by delivering products and services that reduce our customers' total cost of ownership.

We do this through innovative technology and a commitment to sustainability, customer satisfaction, and operational excellence.

## Our Footprint

Our commitment to excellence extends beyond product development. Our state-of-the-art manufacturing facility in Mysuru, India, is equipped with cutting-edge technology to ensure consistently high-quality production and efficient operations. This dedication to technological advancement translates into a reliable and cost-effective manufacturing process for our customers.

Bhoruka fosters a robust national presence through an extensive network of sales offices established in key Indian cities. These strategically located offices include Bengaluru, Chennai, Cochin, Coimbatore, Delhi, Hyderabad, Mumbai, and Pune. This comprehensive network enables Boruka to cultivate strong relationships with a diverse clientele and effectively cater to the ever-growing market demand for high-quality aluminium solutions.

Bhoruka Extrusions has a robust production capacity, averaging 983 tonnes per month. This impressive figure represents a significant 43% increase over the previous year's average of 683 tonnes (2021-22).



Bhoruka Extrusions has been recognized as one of the Top 10 Aluminium Product Manufacturers in India for the year 2023 by the prestigious magazine, "Industry Outlook", chosen from a pool of 200+ manufacturers across India.

# Overview

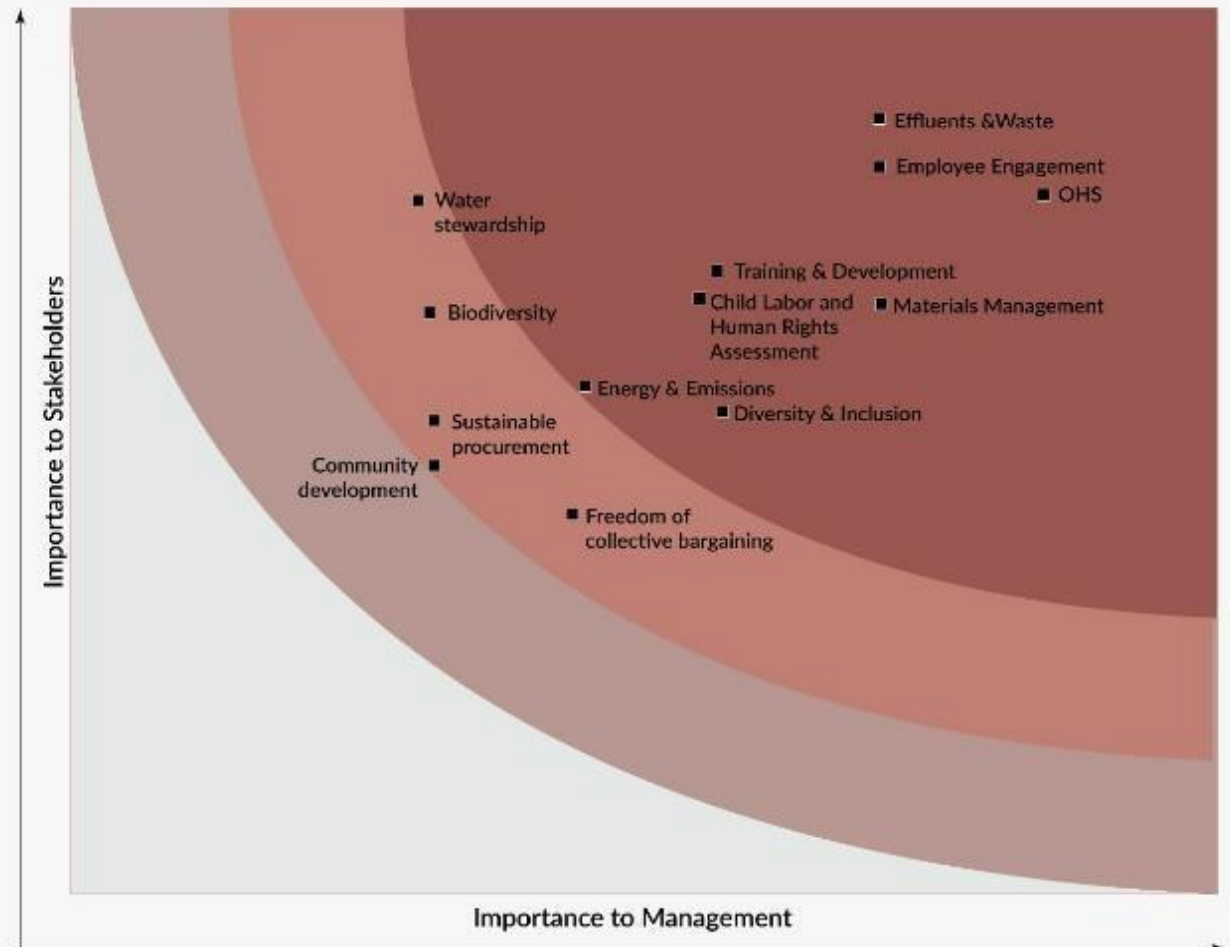
## Stakeholder Engagement and Materiality

Stakeholder engagement and materiality assessment are fundamental components of establishing our ESG strategy. Recognizing stakeholders' substantial influence on our operations and vice versa, we meticulously incorporate their perspectives to identify and prioritise critical sustainability issues. Our stakeholders' insights help us to identify high-impact areas, ensuring our efforts are aligned with their expectations and our strategic goals.

In 2020-21, we conducted a materiality assessment through an online survey focusing on all our stakeholders. Our long list for consultation encompassed topics on Environmental parameters: Energy & Emissions, Effluents & Waste, Biodiversity, Water Stewardship, and Materials Management; Social Indicators: Employment, Diversity & Inclusion, Occupational Health and Safety, Training & Development, Child Labour & Human Rights, Freedom of Collective Bargaining, Community Development, and Sustainable Procurement. The survey yielded responses from our employees, management, customers and suppliers.

Our sustainability goals, guided by materiality analysis, aim to boost competitiveness, comply with regulations, and meet customer expectations. While our parent company provides a global framework, we adapt our local strategies to address specific market needs.

Building on the robust foundation laid last year, we are continuing with the same material areas in the current year. This continuity ensures consistency in our approach and allows us to monitor progress against established benchmarks.





S. No.	Goal Area	Objective	Target	Date	Status (in 2022-23)
<b>A. Environment</b>					
<b>Environmental Management Certification: ISO 14001:</b> Action initiated					
1.	Materials & Waste	Being Circular – increasing recycled material input and achieving Zero Waste status	Reduction of packaging materials: 20% (2023) & 50% (2030)	2023	44" HDPE packing sheet replaced with 40" HDPE sheet. 5% reduction in packing materials.
			Biogas Facility	2023	Preparatory steps
			Aluminium Recycling	2023	On- track: 98% aluminium recycling
2.	Energy & Emissions	Moving towards Carbon Neutrality	Operational emission reduction - 80%	2025	On-track: Emission intensity reduction of 75% compared to 2015-16.
			operational emission reduction - 100%	2030	
3.	Water & Effluents	Optimizing water usage and ZLD implementation	Treated water reuse & maximizing recycling potential of process water	2024-25	On-track: Water intensity reduced by 16%. Reused/recycled water quantity increased by 41%
			ETP Sludge reduction	2024	On-track: ETP sludge reduced by 4% compared to 2021-22.

S. No.	Goal Area	Objective	Target	Date	Status (in 2022-23)
<b>B. Social</b>					
4.	Employee Engagement	Employee retention & employee work-life balance	Improving work-life balance	2024	On-track: bi-annual get-together conducted.
5.	Diversity & Inclusion	Equity for All	Women in management roles	2024	On-track: Overall gender diversity increased to 5.8%,
6.	Occupational Health & Safety	ISO 45001 Certification	Aligning to ISO 45001 & best practices	2024-25*	Target date revised.
7.	Training & Development	Improve skills and training with special exposure for women	Increase per employee training hours by 20%	2025	Training hours per employee 4.0 hours.
8.	Human Rights & Child Labour	Creating awareness on human rights within the organization & supply chain	Regular due diligence for Human rights matters within the organization and progressing towards Human Rights assimilations and assessment in the supply chain	2024	On-track

\* Target date revised to 2026

# Environmental Data Review



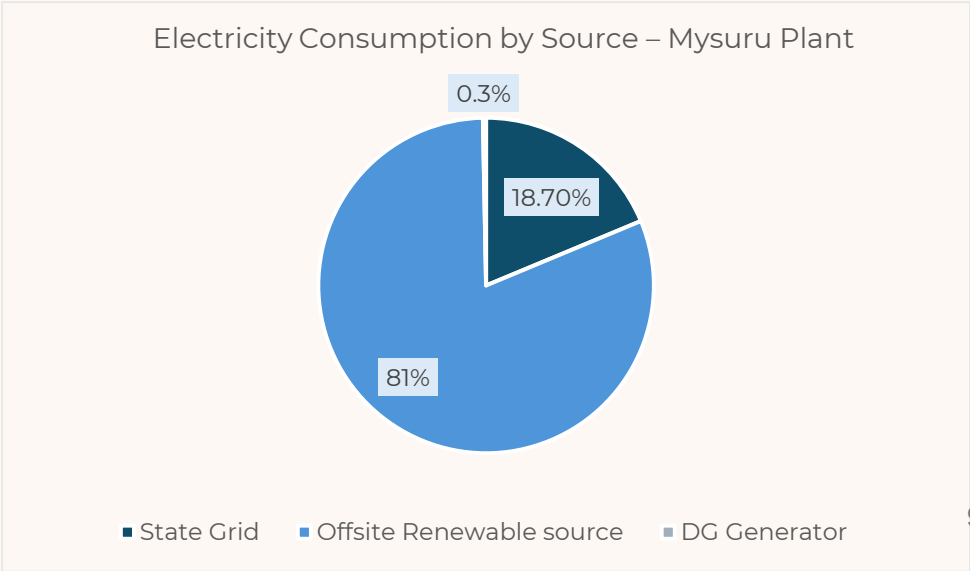
# Energy

This section details our operational energy consumption.

- We monitor energy usage at our Mysuru manufacturing plant and Bengaluru sales office. Data from our other sales offices is not included due to their minimal contribution, likely attributable to shared workspaces with limited dedicated energy consumption.
- Energy consumption at the Bengaluru sales office is negligible compared to the manufacturing plant requirements.
- The different sources of energy consumed at the plant are electricity, fuel for DG sets, process and transport, furnace oil, and LPG for operations & cooking.
- Electricity sources include the Karnataka State grid, off-site renewable energy and DG sets
- The electricity consumption by source shows our reliance on off-site renewables as the most significant source at 81%, state grid at 18.7% and DG sets at 0.3%.

**Energy Consumption at Mysuru Plant**

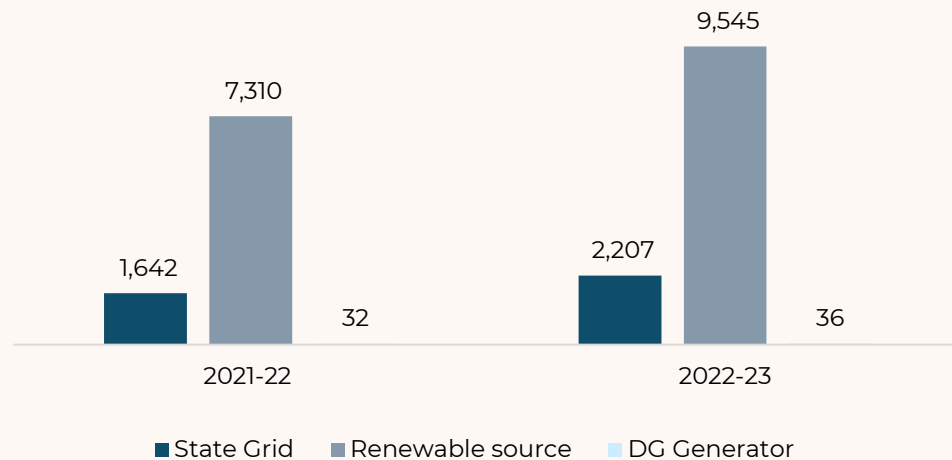
Details	2021-22	2022-23
<b>Electricity Consumption</b>		
Power Consumption (State Grid) (MWh)	1642	2207
Power Consumption - Offsite Renewable source (MWh)	7310	9545
Power Consumption (DG Generator, if any) (MWh)	32	36
<b>Total Electricity Consumption (MWh)</b>	<b>8984</b>	<b>11788</b>
<b>Other Forms of Energy</b>		
Diesel (DG Set Fuel & process oil) (litres)	344779	381161
LPG (operations & cooking) (litres)	396733	653859
Furnace Oil (litres)	331194	442143
<b>Fuel for Transport</b>		
Car - diesel (litres)	434	1124



## Electricity – Mysuru Plant

- Our total electricity consumption in the reporting year is 11788MWh which has increased by 31% compared to the previous year. This increase in electricity consumption can be attributed to the increase in production.
- Our commitment to reducing environmental impact is evident in the impressive 31% increase in off-site renewable energy consumption at the Mysuru plant. This strategic shift demonstrates our efforts to reduce reliance on fossil fuels and minimize the environmental impact of its operations.

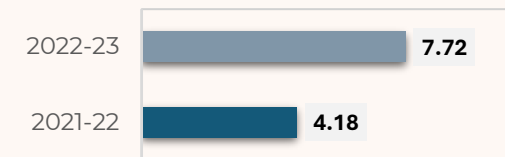
Electricity consumption by source (MWh) at Mysuru Plant



## Electricity – Bengaluru Office

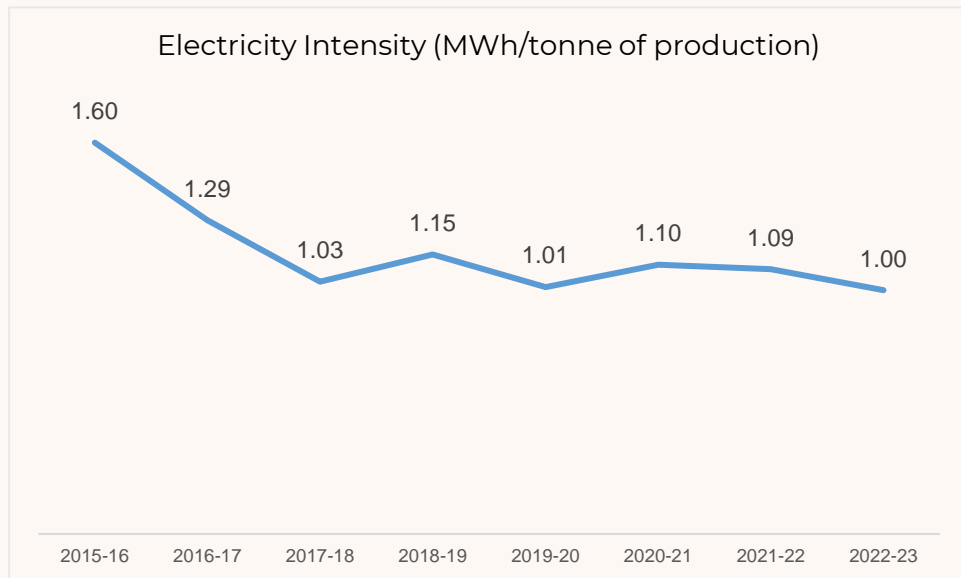
- Electricity consumption at our Bengaluru sales office is 7.72 MWh, The electricity consumption has increased by about 85% compared to the previous year. This increase in electricity consumption can be attributed to an increase in the office space and additional resources.
- While there was a notable increase in electricity usage during the reporting period, we remain committed to optimising our energy footprint

Electricity Consumption Bengaluru Office (MWh)



## Electricity Intensity – Mysuru Plant

- Electricity intensity is a metric that reflects our operational efficiency. It is measured in MWh/tonne of production (megawatt-hour (MWh) of electricity consumed per tonne of production). A lower electricity intensity signifies a more sustainable manufacturing process.
- The electricity intensity in the reporting period is 1 MWh/tonne of production, as compared to 1.09 MWh/tonne in the previous year, which is a reduction of 8%.
- This downward trend line in the electricity intensity in recent years, suggests successful improvements in energy efficiency in the manufacturing facility.
- We actively explore and implement new technologies and initiatives to further minimize energy consumption and reduce our environmental impact.



# Emissions

Tracking emissions is a critical aspect of environmental responsibility. It allows us to gain a clear understanding of our ecological footprint and identify areas for improvement.

Emissions are categorized into direct (Scope 1) and indirect emissions (Scope 2).

- **Scope 1 emissions:** These are direct emissions from sources owned or controlled by the company, such as fuel consumed in DG sets, furnace oil and LPG used in operations, and fuel consumed by the company’s vehicle fleet, etc.,
- **Scope 2 emissions:** These are indirect emissions from purchased electricity.

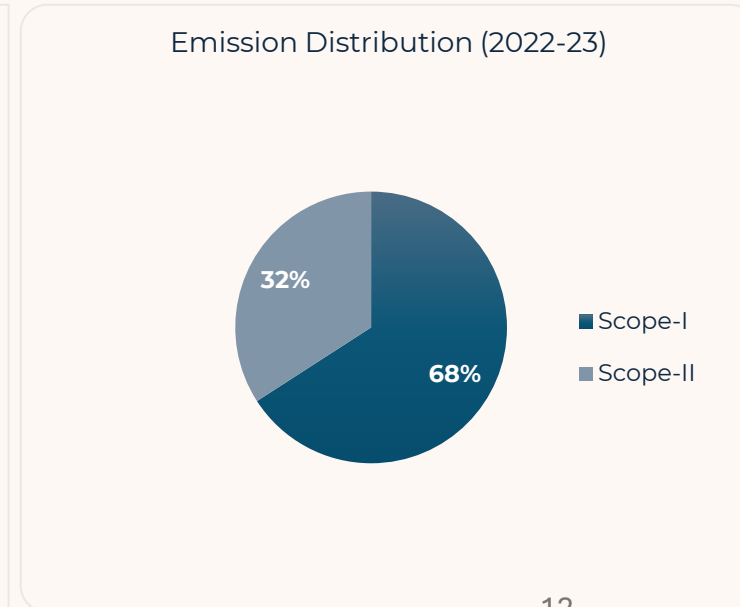
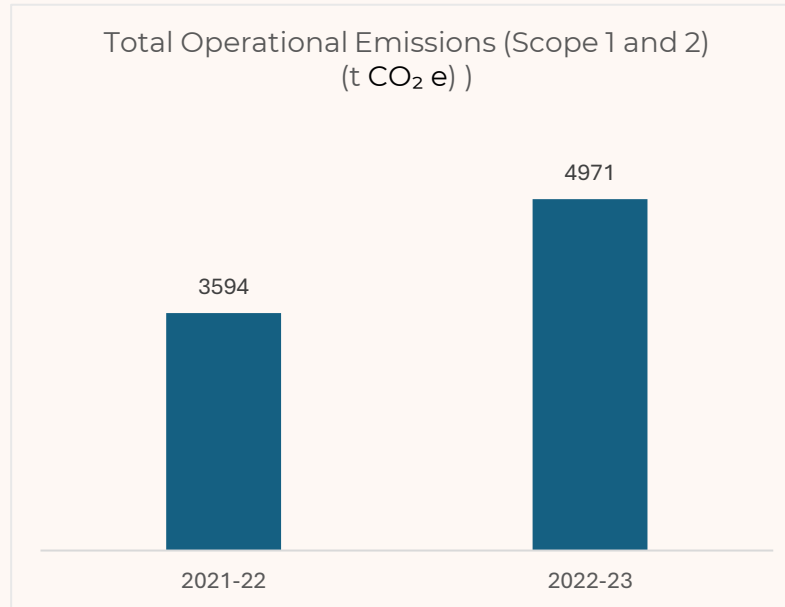
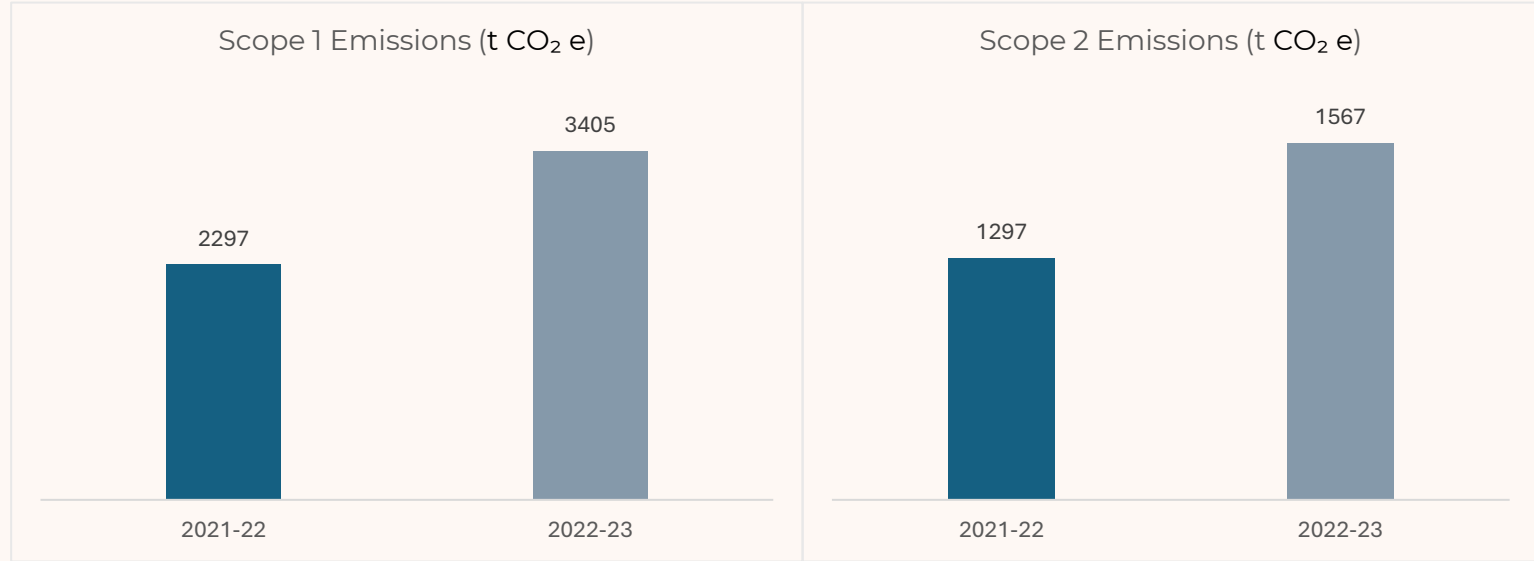
In the reporting year, our total operational emissions are 4971.49 t CO<sub>2</sub> e, of which scope 1 emissions are 3405 t CO<sub>2</sub> e accounting for 68% while scope 2 emissions are 1567 t CO<sub>2</sub>e at 32%. The overall emission distribution remains the same as compared to the previous year.

Our total operational emissions have increased by 31% compared to the previous year. This increase in emissions can be attributed to a period of significant growth, where our total production increased by 42%, necessitating a corresponding increase in operational activity.

## Emissions from the Bengaluru office

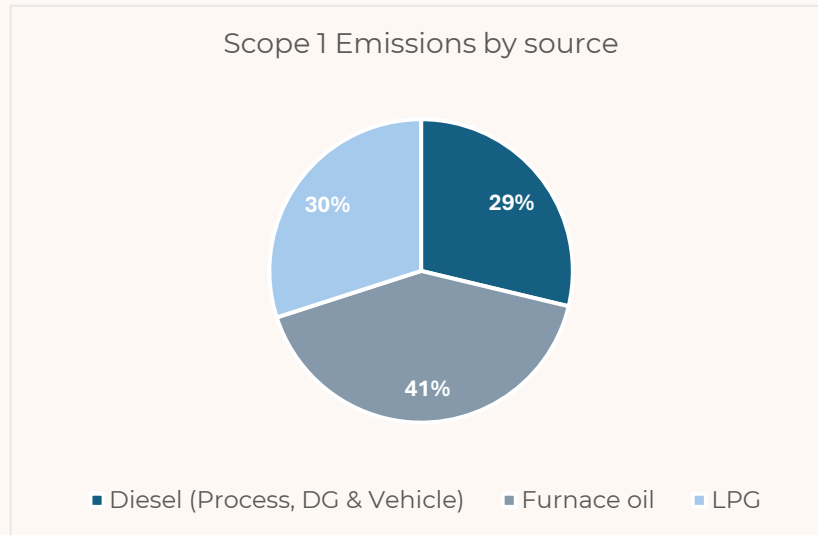
In the Bengaluru office, scope 2 emissions are 5.4 t CO<sub>2</sub>, with a 66% increase from the previous year at 3.3 t CO<sub>2</sub>

## Emissions – Mysuru Plant



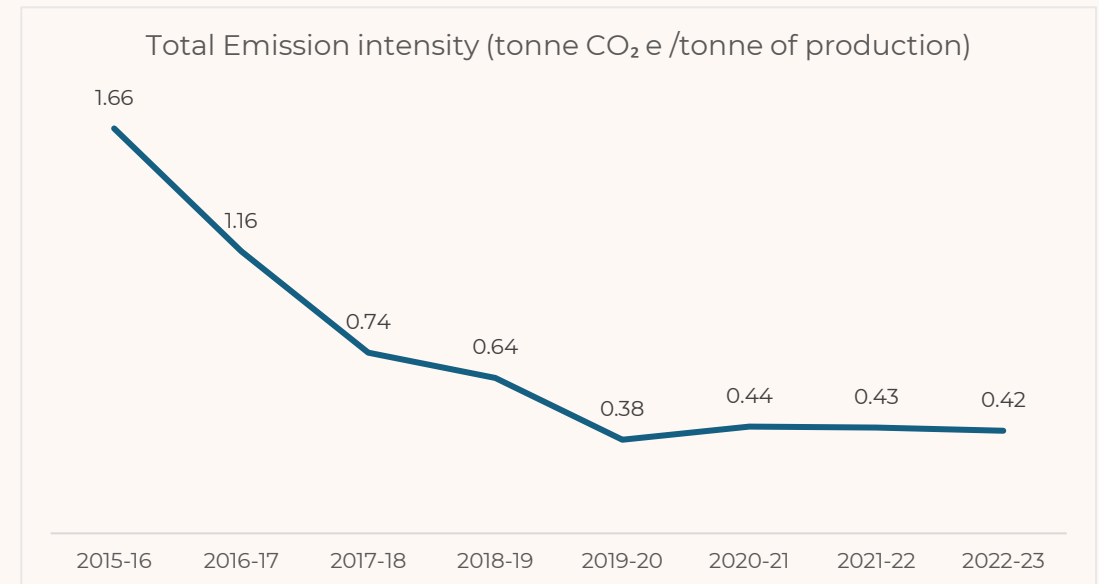
## Scope 1 emission distribution

- In the reporting period, the major share of scope 1 emissions is due to furnace oil at 41%, followed by LPG consumption for process and canteen purposes at 30% and diesel consumed for DG sets, production and company-owned vehicles at 29%.
- Scope 2 emissions have increased compared to the previous year owing to higher grid electricity consumption.

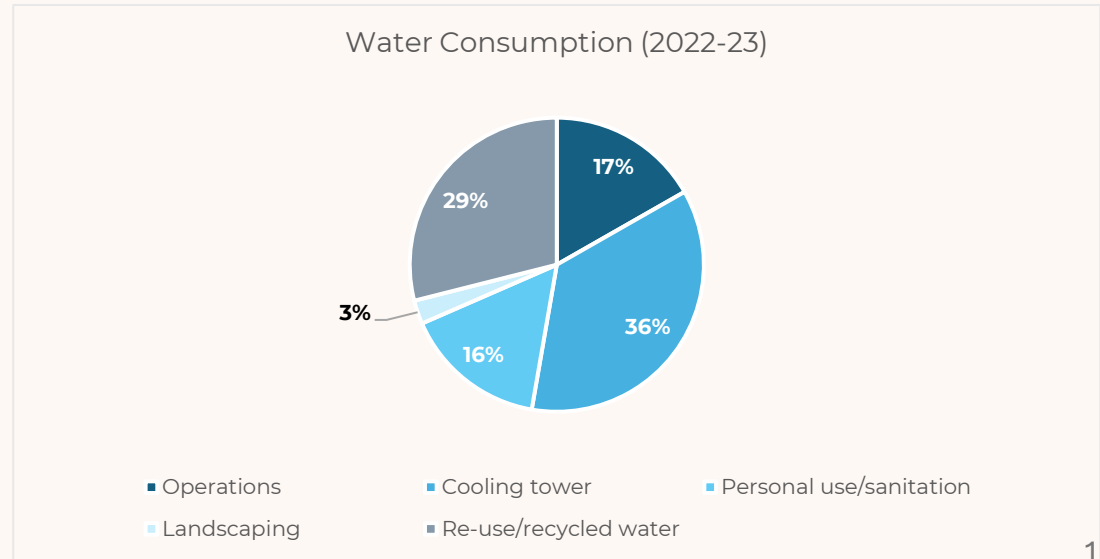
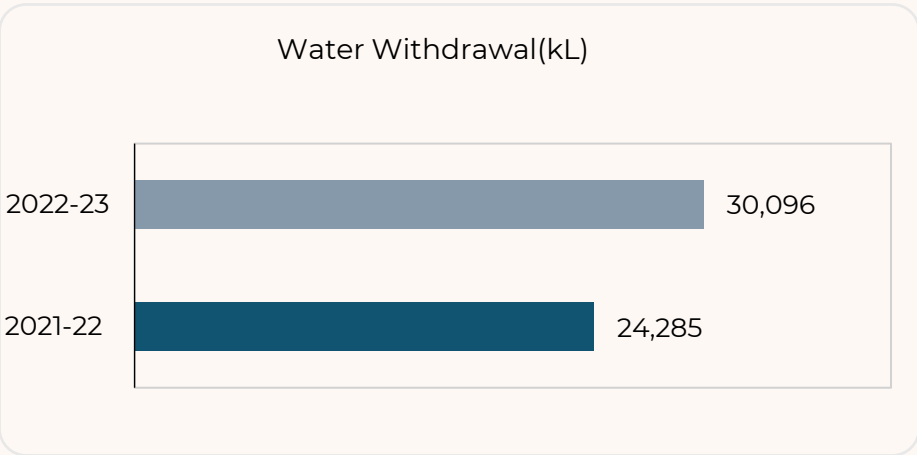
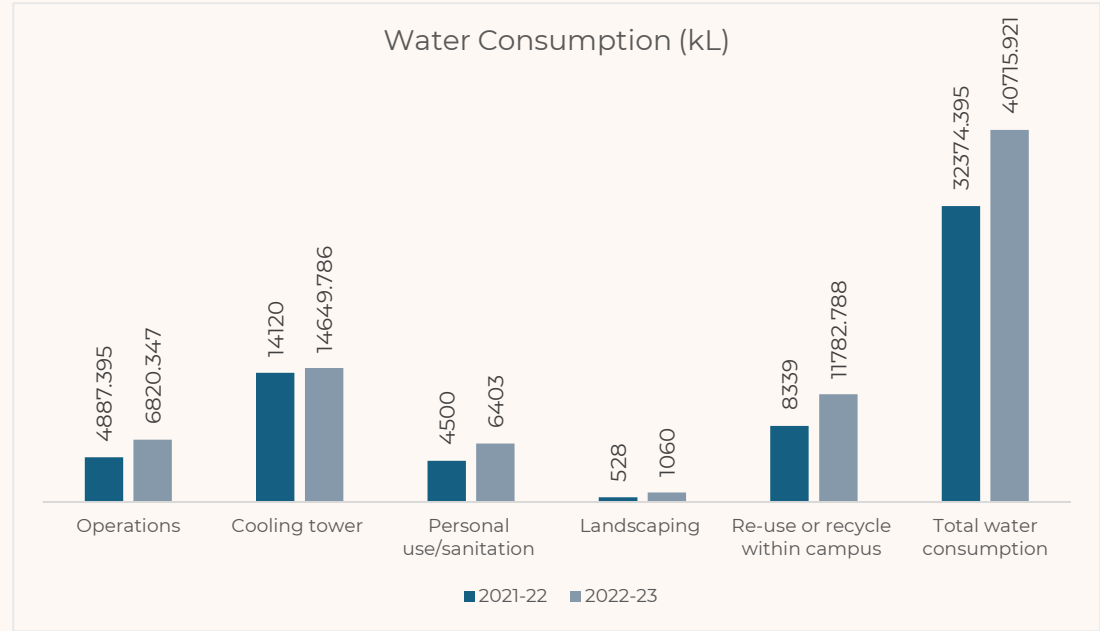


## Emission Intensity

- The operational emission intensity at the Mysuru plant is 0.42 t CO<sub>2</sub>e/tonne of production. The emission intensity has reduced by 2% compared to 2021-22 (0.43 t CO<sub>2</sub> e/tonne).
- Our emission intensity from 2015-16 (baseline year for energy & emissions) has seen a significant reduction of 75%. (1.66 to 0.42 t CO<sub>2</sub> e/tonne of production)
- This demonstrates our continued commitment to decoupling emissions growth from production increases and minimizing our environmental impact per unit of output.

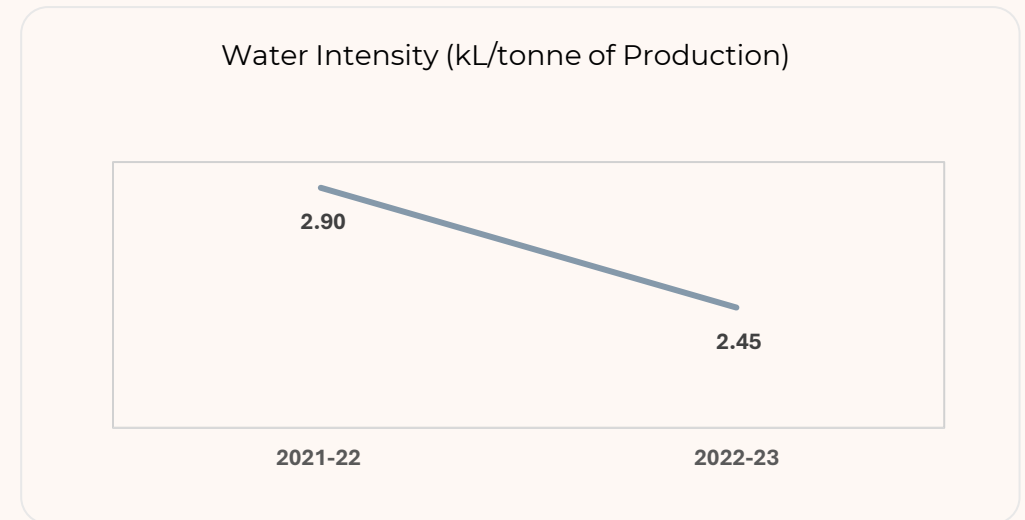


- At the manufacturing plant in Mysuru, our source of water is municipal water (sourced from river Cauvery) and recycled water.
- The total water withdrawal in 2022-23 is 30,095.5 kL, which is 24% more than the water withdrawal in 2021-22 at 24,285 kL.
- Overall water consumption has increased by 20% compared to the previous year (24035 kL in 2021-22 to 28,933 KL in 2022-23) excluding recycled water.
- We are actively exploring strategies to further optimize water usage efficiency and reduce our overall water footprint.



## Water Intensity at Mysuru Plant

- Water conservation initiatives at the plant include avoiding the use of water hoses for shop floor cleaning, using treated water for landscaping, addressing leaks to minimize water waste, and installing water-saving toilet systems
- These initiatives have helped us reduce water intensity in the reporting period. Water intensity has reduced by 16% compared to the previous year. (2.90 kL/tonne of production in 2021-22 to 2.45 kL/tonne in 2022-23).
- Bhoruka champions a comprehensive wastewater treatment approach. Industrial wastewater is treated in a 35 KLD ETP (Effluent Treatment Plant), while domestic wastewater undergoes treatment in a separate 30 KLD STP (Sewage Treatment Plant). Following treatment, the industrial and domestic wastewater are combined and utilized for irrigation purposes.
- Our commitment to responsible water management is evident in the impressive 41.29% increase in overall treated water usage, rising from 8,339 KL in 2021-22 to 11,783 KL in 2022-23.



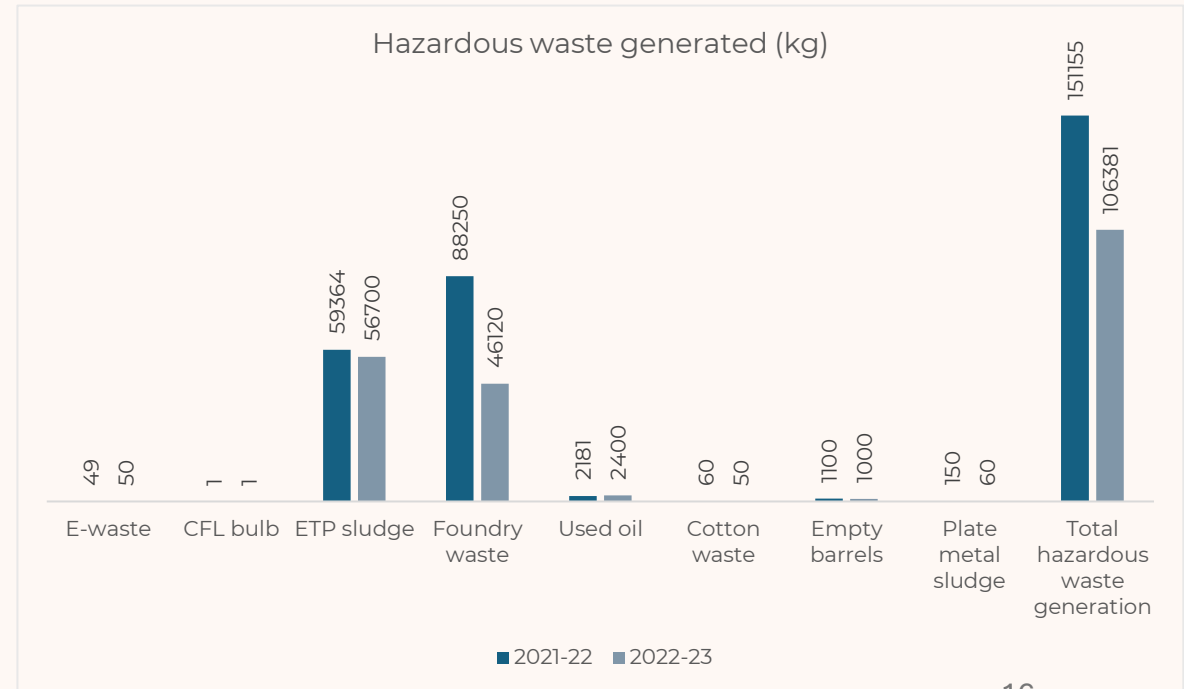
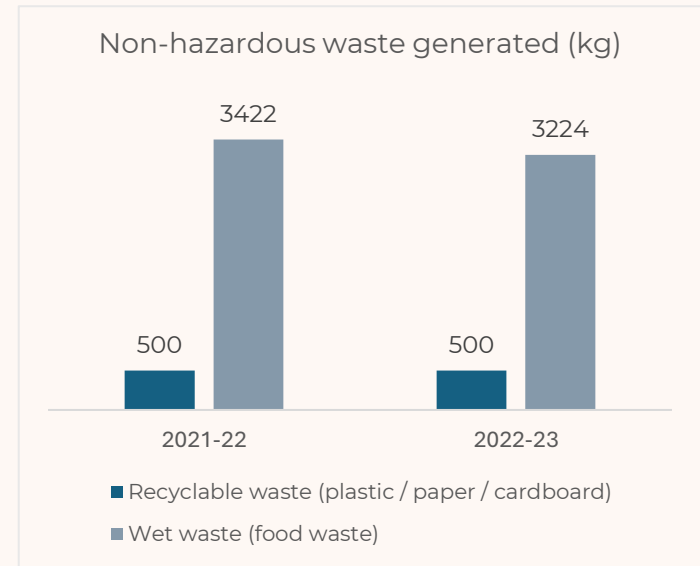
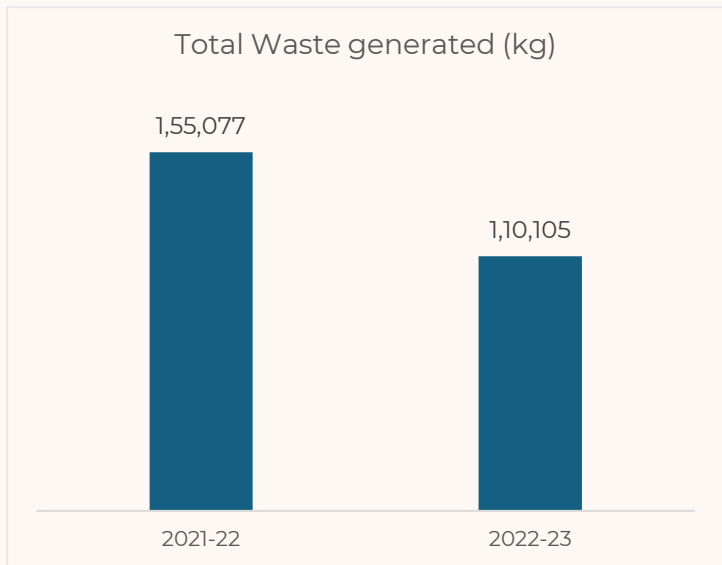


# Waste

- We categorise waste generated at our plant into two primary streams: hazardous/operational waste and non-hazardous waste.
  - Hazardous waste consists of foundry waste, used oil, ETP sludge etc.
  - Non-hazardous waste consists of wet waste and recyclables like paper, cardboard etc.

Demonstrating leadership in sustainable practices, Bhoruka is proud to report significant reductions in overall waste and hazardous waste generated during the 2022-23 reporting period.

- Our total waste generated has reduced by an impressive 29%, from 155,077 kg in the previous year to 110,105 kg in the current reporting period. This achievement reflects our ongoing efforts to streamline processes and implement efficient waste management strategies.
- Of the total waste generated, hazardous waste accounts for 97% and non-hazardous waste at 3%.

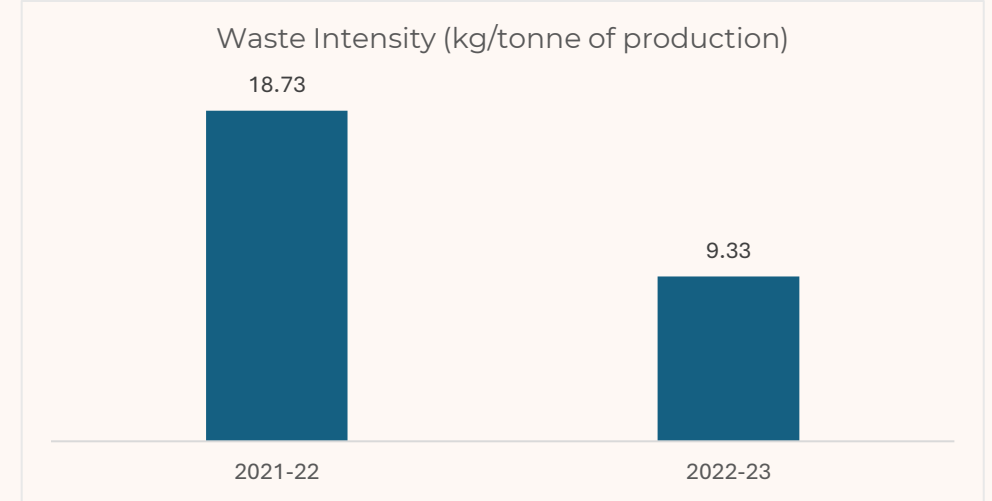


# Waste

- Hazardous waste generated in the reporting period has reduced by around 30% (151,155 kg to 106,381 kg). This significant progress stems from our focused initiatives and improved waste-handling processes.
- Of the hazardous waste generated the ETP sludge at 53.3% comprises the maximum quantity, followed by foundry waste at 43.4% and other waste at 3.35% including E-waste, used oil, CFL bulbs, cotton waste, empty barrels and plate metal sludge.
- In the non-hazardous waste category, the maximum quantity of waste is organic wet waste at 87% and recyclable waste at 13%.

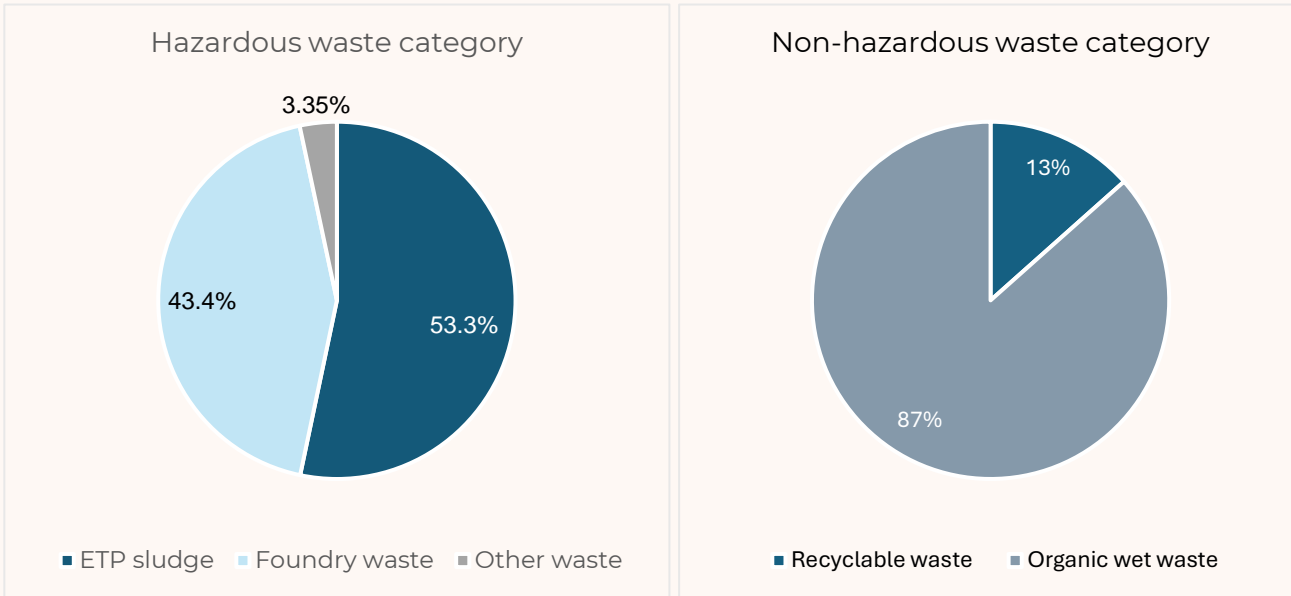
## Waste Intensity

Bhoruka Extrusions has consistently demonstrated progress in waste minimization. Our waste intensity has seen a remarkable reduction over the years, with 50% relative to the previous year.



## Material Management at Bhoruka:

We are proud to achieve a remarkable 98% recycling rate for aluminium scrap. We are committed to continuous improvement, and in the coming years, we plan to expand our recycling efforts to capture the remaining 2% of dross and chips, achieving a zero-waste goal for aluminium scrap.



- Biodiversity is an essential aspect of our ecosystem stability, it helps mitigate climate change, ensuring a healthy planet for future generations.
- In the Mysuru campus, we maintain a green cover of 54% of the total campus, which exceeds the Indian regulatory mandate of a minimum of 33% green cover.
- This commitment to sustainability is further supported by our regular tree-planting drives, ensuring a flourishing environment within the campus.



Image for representation only.

## Environment – Best Practices

We conduct energy audits at our plant level, leading to the implementation of several energy-saving measures.

### Our key initiatives for energy conservation at the plant include:

- Replacing reciprocating compressor chillers with VFD-based screw compressors.
- Implementing soft approaches and behaviour changes, such as replacing roof sheets in inspection areas with transparent sheets to enhance the use of natural lighting.

# Social Data Review

# Employee Data

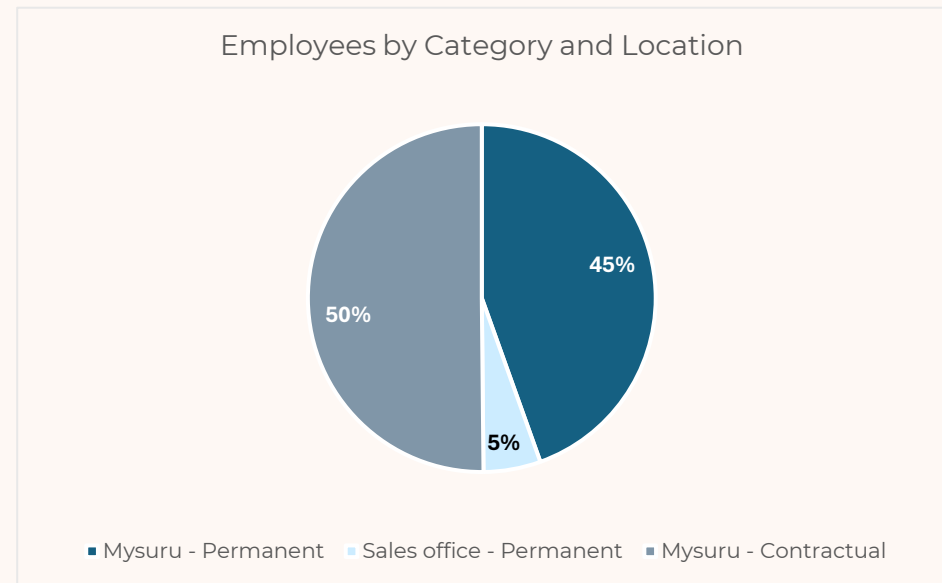
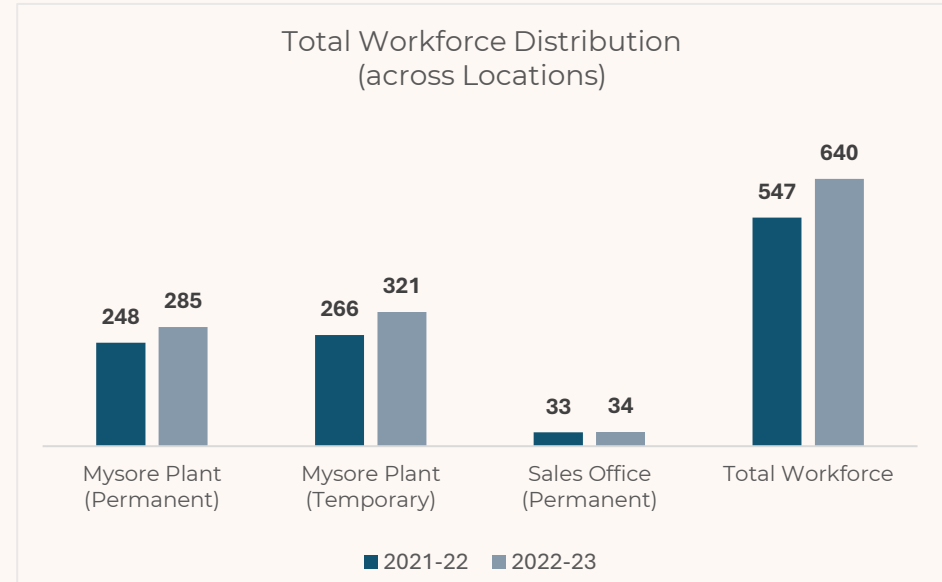
## Overview

Bhoruka Extrusions is committed towards conducting business with the highest ethical standards and with a strong focus on social responsibility. This section of the report discloses our performance in key social areas such as employee data categorized by gender, age, hiring, turnover rate etc. This data-driven approach ensures that our social responsibility efforts remain aligned with long-term sustainability objectives and is crucial for monitoring progress towards established ESG goals.

## Workforce Composition and Growth

Bhoruka experienced significant workforce growth during the 2022-23 reporting period, with a total employee count of 640, representing a 17% increase compared to the previous year. This expansion reflects our commitment to business growth while maintaining a strong and dedicated workforce. We have maintained a balanced workforce composition, with permanent and contractual workforce constituting 50% of each of the total force in 2022-23. This figure reflects a slight shift from 2021-22, where permanent employees accounted for 51% of the workforce.

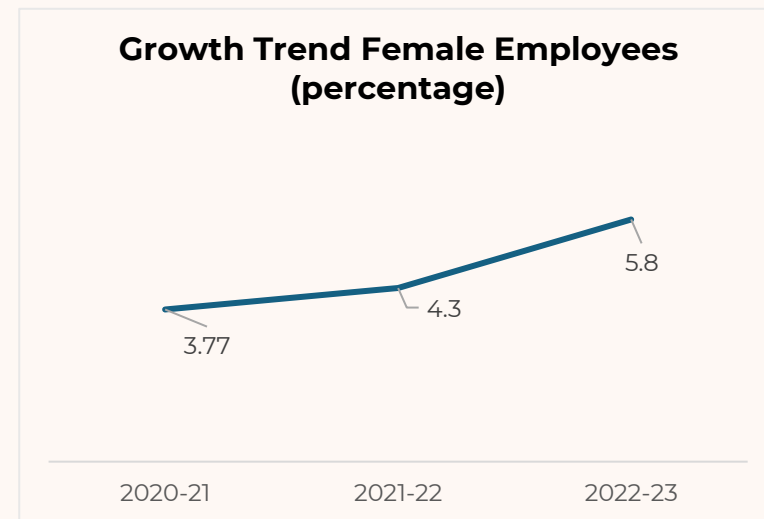
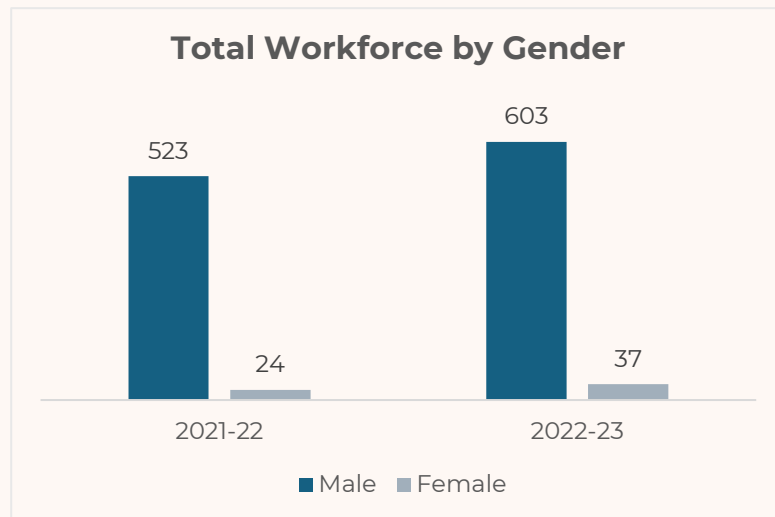
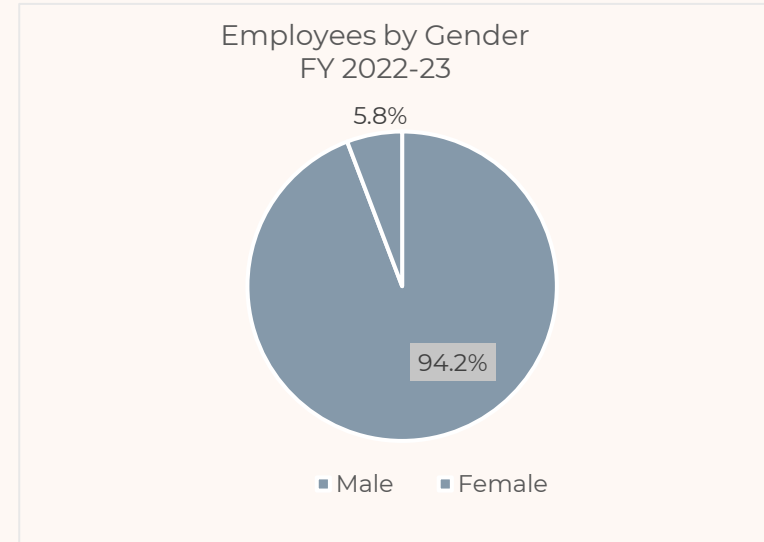
Of the permanent employees, 45% are based at Mysuru Plant and the remaining 5% are based in the sales offices across India. The company strategically utilizes temporary workers at the Mysuru manufacturing plant based on specific project needs. These temporary positions are filled through reputable outsourced services and do not exist at our sales office locations.



# Employee Data

## Gender Diversity

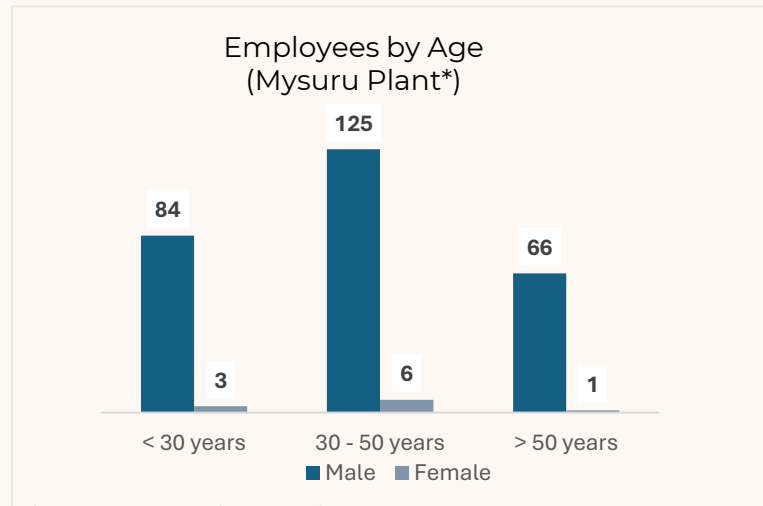
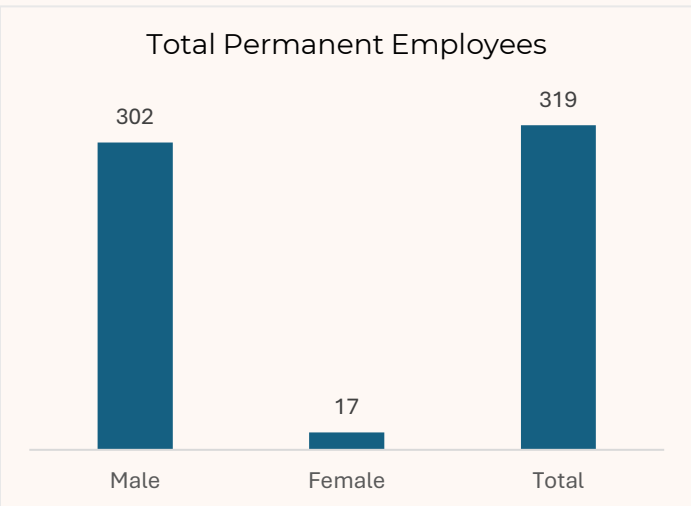
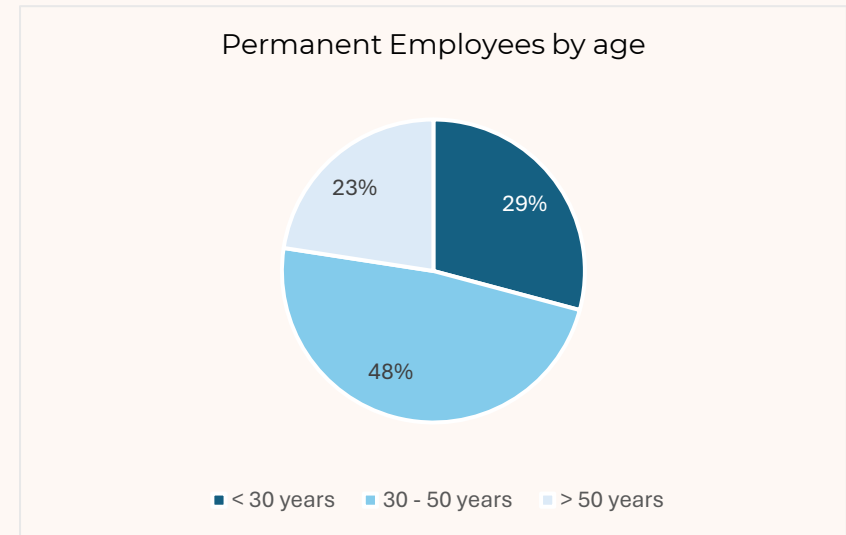
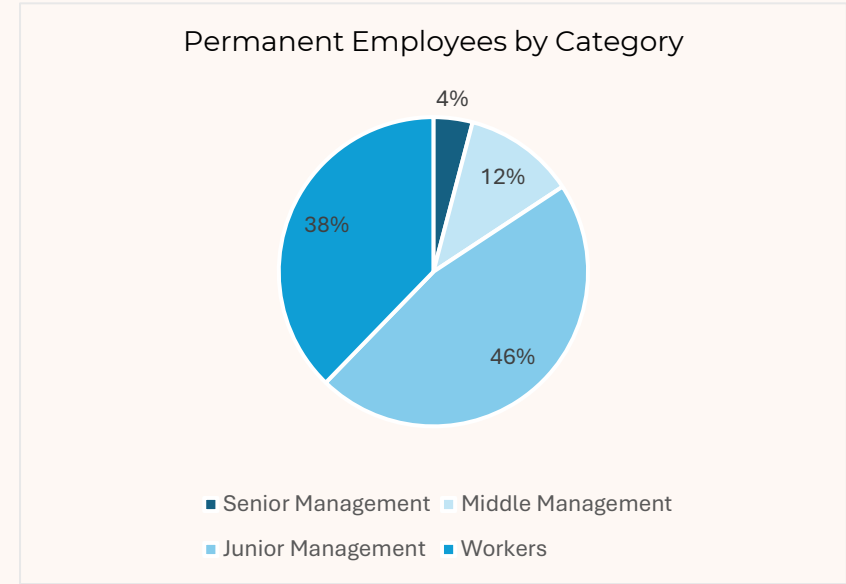
- Bhoruka Extrusions recognizes the importance of gender diversity within the workforce and is committed to building a more inclusive workplace culture. While we strive for continuous improvement, the 2022-23 reporting period offered some encouraging developments.
- The overall gender diversity across the total workforce is 5.8% (37) female and 94.2% (603) male employees, while the gender diversity in 2021-22 was 4.3%.
- We are committed to achieving our ambitious diversity and inclusion goals. A key focus area in this regard is actively increasing the number of women in leadership positions. By implementing targeted initiatives, we aim to create a work environment that empowers and attracts talented women at all levels of the organization.



# Employee Data

## Permanent Employees

- Among the permanent employees, 89% are based at the Mysuru plant, and the remaining 11% are based in sales offices. Of these employees, 94.7% are male, and 5.3% are female.
- Categorizing employees by seniority, among the permanent employees, senior management constitutes 4% and middle management 12%. Most employees are in junior management at 46%, while workers account for 38% of the total workforce.
- We value a diverse and experienced workforce. Our employee base reflects a strong multigenerational presence, with a significant concentration in the 30-50 age group across all locations. This demonstrates our commitment to attracting and nurturing talent with a blend of experience and youthful energy fostering a dynamic and innovative work environment.
- By age categorization, among the total permanent employees, 29% are in the under-30 age group, 48% are in the 30-50 age group and 23% of the employees are in the above 50 age group.



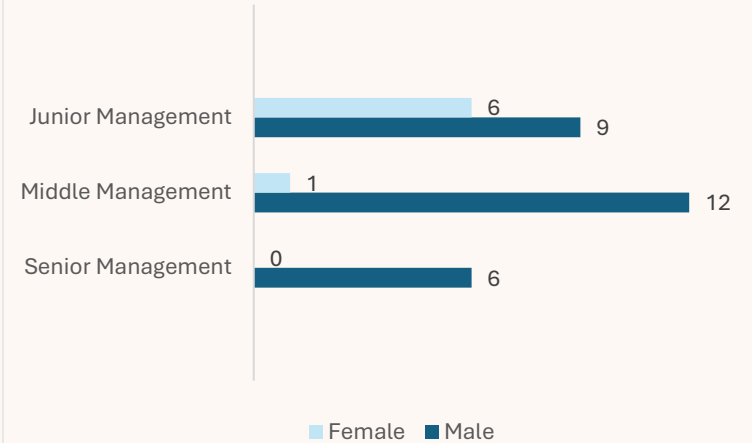


# Employee Data

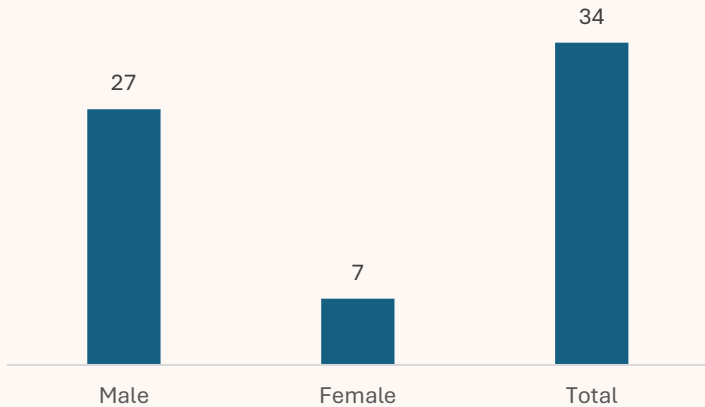
## Sales Offices

- Across the eight sales offices, we have a total of 34 employees with seven (20.6%) female and 27 (79.4%) male employees. Gender diversity in sales offices has increased by a remarkable 35% compared to the previous year.
- Of the total sales employees, 18% are in the senior management, 38% are in the middle management and 44% are in the junior management category.
- By age categorization, 68% of the employees in the sales offices are in the 30-50 age group, 18% are under 30, and 15% are above 50 years of age.

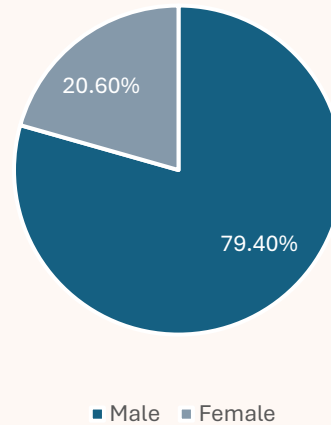
Employees by Category - Sales Offices



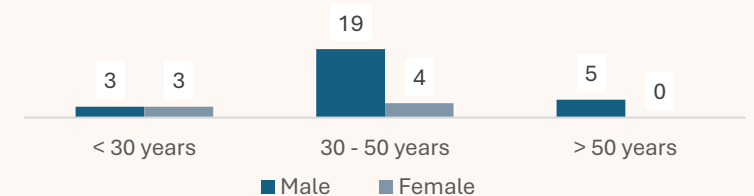
Permanent Employees (Sales Office)



Sales Office - Gender Diversity



Employees by Age (Sales Office)



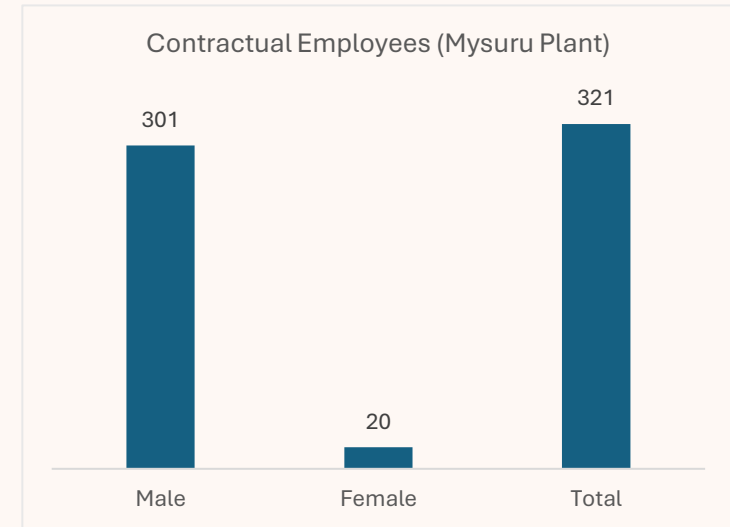
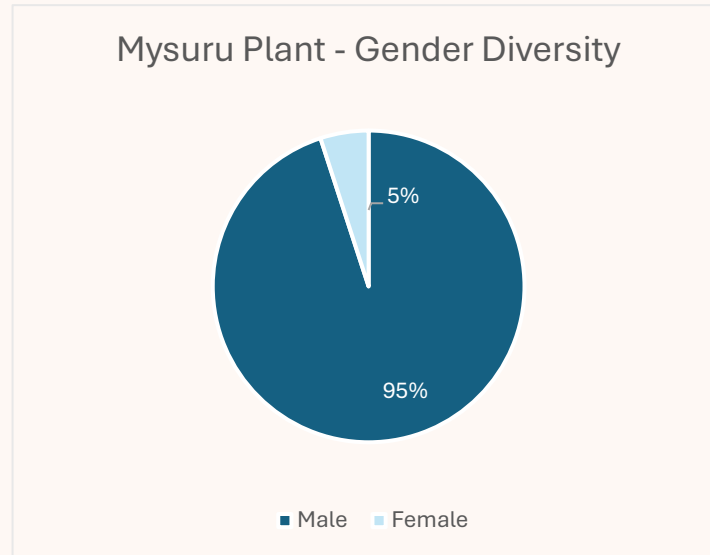
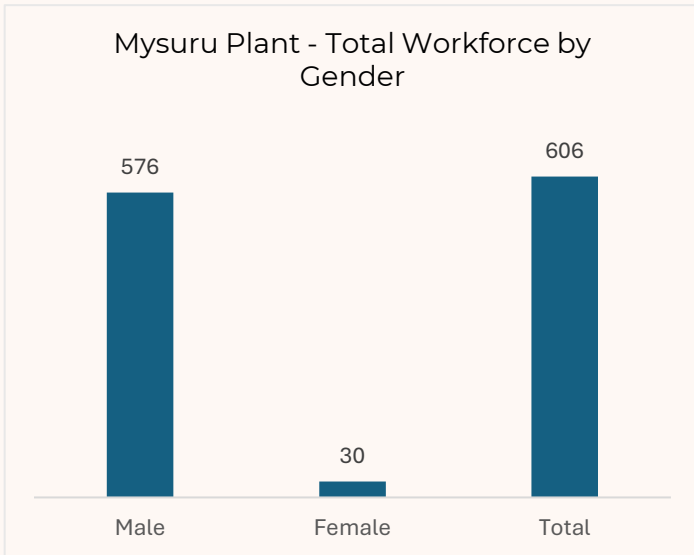
# Employee Data

## Mysuru Plant – Permanent Employees

- Of the total workforce 95% are based at the Mysuru Plant and 5% are in the sales offices. The total workforce in the plant has increased by 18% compared to the previous year.
- Among the workforce based at Mysuru Plant, 47% are permanent employees, and 53% are contractual employees.
- The total workforce in the Plant (permanent & contractual) comprises 576 males at 95% and 30 females at 5%. The gender diversity at the Mysuru Plant has increased by 34%, compared to 2021-22 at 5%.
- Among the permanent employees we have a total of 285 employees with a gender diversity of 4% females and 96% males.

## Contractual Employees

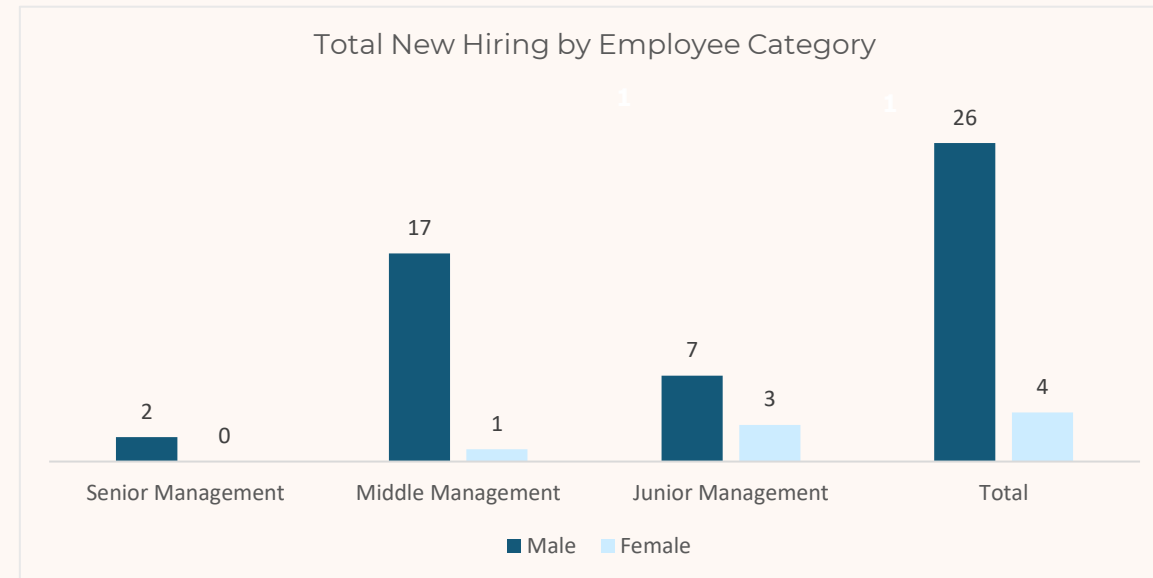
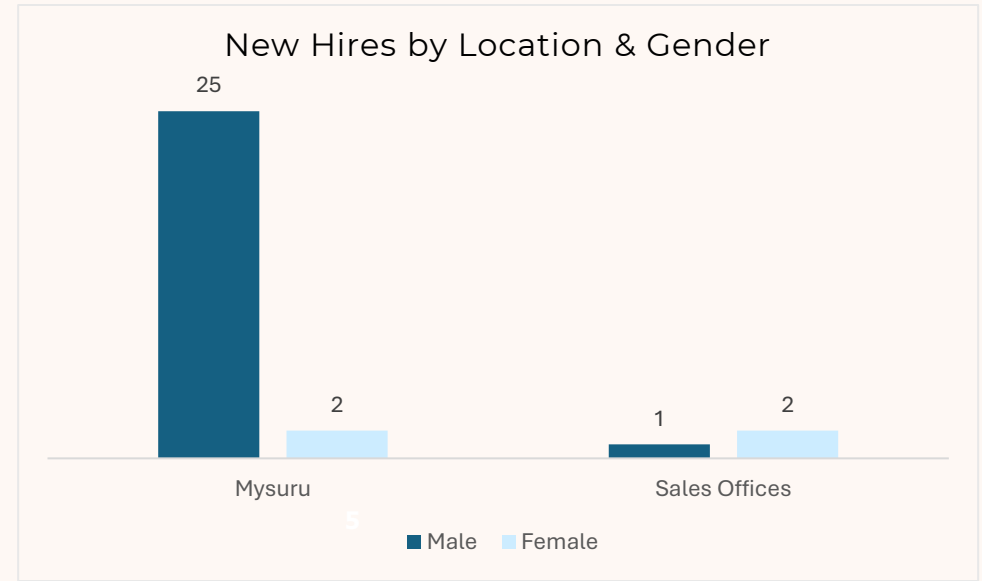
- Of the 321 contractual employees, 94% are male and 6% are females.



# Employee Data

## New Employees Hired

- In the reporting period, a total of 30 new employees were hired strengthening the workforce and supporting our growth trajectory.
- Of the new hires, 90% are based at our manufacturing facility and 10% are at the sales offices.
- Among the new hires, 87% are male and the remaining 13% are female.
- The maximum hiring was in the middle management category in the Mysuru Plant at 59% while it was 33% in the junior management and 7% in the senior management category.
- Similarly in the sales offices 67% of hiring was in the middle management while it was 33% in the junior management category.



# Employee Data

## Employee Turnover

Employee turnover, which reflects the rate of employee departures and replacements within a specific period, is a key metric for gauging workforce stability and recruitment effectiveness. We recognize the importance of maintaining a stable and engaged workforce and are actively implementing strategies to address turnover trends.

In the reporting period, the total employee turnover was 49 employees with 98% male and 2% female.

### Turnover at Mysuru Plant:

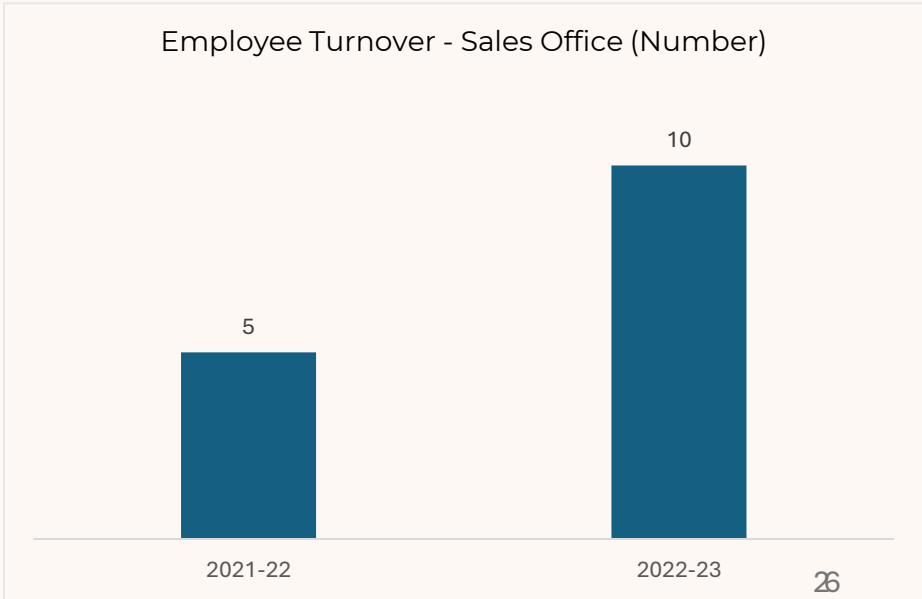
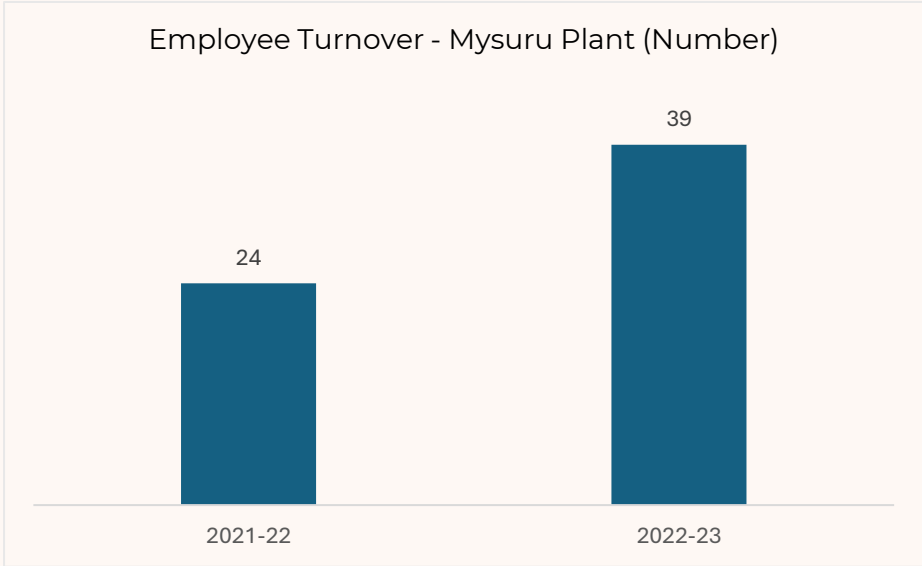
The Mysuru plant saw a total turnover of 39 employees in 2022-23, translating to a turnover rate of 14% compared to the previous year at 10%.

Among the permanent employees, notably, the maximum rate was observed in the junior management level at 92%, followed by 5% and 3% in the middle and senior management categories.

### Turnover in Sales Offices:

The sales offices also experienced an increase in employee turnover during the reporting period at 29% compared to the previous year at 15%.

The maximum turnover rate of 50% was in the middle management category, followed by 30% in junior management and 20% in the senior management categories.



# Training & Development

Training and development for employees are essential for enhancing skills, increasing productivity, and ensuring adaptability to industry changes. It boosts job satisfaction, fosters innovation, and ensures compliance with safety standards. Ultimately, a well-trained workforce drives organizational growth and success.

In the reporting period, a total of 1970.5 hours of training were conducted for our employees. The training hours per employee have increased to 4.0 hours per employee from 1.6 hours in the 2021-22 period.

Select training topics include:

- emergency preparedness awareness,
- mock evacuation,
- first-aid training,
- machine operations and material handling,
- chemical safety,
- fire safety and use of fire fighting equipment,
- electrical equipment safety,
- PPE awareness training,
- accident prevention, and
- cutting machine hazards and precautions.

These comprehensive training sessions reflect our commitment to ensuring a safe and well-prepared workforce. The training sessions are designed to address various safety aspects, ensuring that all employees, regardless of their employment status, are well-equipped to handle potential hazards and contribute to a safer workplace. The comprehensive nature of our training programs underscores our commitment to occupational health and safety, fostering a culture of safety awareness and proactive risk management.

## Performance and career development review

Performance and career development are interconnected, driving individual and organizational success. Regular evaluations and development programs enhance skills, motivation, and retention, creating a dynamic and capable workforce.

In the reporting period, a total of 133 employees were eligible for performance reviews and 100% of them were covered for the same. Of the total 94% were male and 6% female employees.

## Employee benefits

All employees and contractual workers are provided with medical insurance, festival advance, and emergency loans, while permanent employees also have work-from-home options.

# Occupational, Health and Safety

The Occupational Health and Safety (OHS) system at the Bhoruka facility adheres to international standards. Hazard identification of work-related hazards and assessing associated risks are integral to our occupational health and safety practices. Our approach to hazard control follows a structured hierarchy that is followed to minimise risks:

- Eliminate the hazard
- Substitute or modify the hazard
- Isolate the hazard
- Use engineering control methods
- Use administrative controls
- Introduce PPE

To ensure the quality of our hazard identification and risk assessment processes, we follow a systematic approach that includes steps such as identifying and analysing the risk, prioritizing and treating the risk and continuously monitoring the system.

Health and safety inspections are conducted regularly, along with audits, supplemented by interviews with workers and managers to gain insights into potential hazards. An evaluation of work practices further ensures that any unsafe conditions are promptly identified and addressed. Risk assessment involves analyzing the impact of hazards, and assessing the severity and likelihood of potential injuries, while risk mitigation focuses on modifying the design to enhance the system's ability to respond to identified hazards.

A dedicated health and safety committee holds monthly meetings to ensure the effectiveness of the health and safety system. Regular toolbox meetings and safety training including fire safety are conducted.

Worker participation and consultation in the development, implementation and evaluation of the OHS system is done by

- safety patrol
- shop floor meetings
- conversation with workers
- risk assessment
- health check-ups.

All employees and workers are provided with ESI and medical insurance for all their medical and healthcare needs. Awareness programs on health and safety are conducted periodically.

In the reporting period, there were a total of three work-related injuries in the male contractual worker category, which accounts for a rate of injury of 0.495, while there were no injuries in the permanent male, permanent female and contractual female categories.

## Occupational Safety Metrics (2022-23)

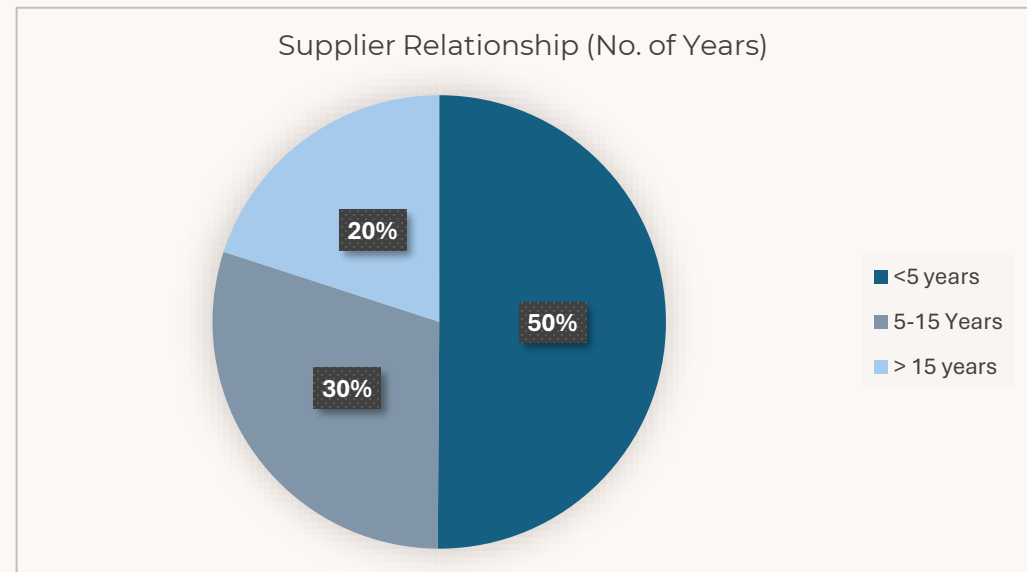
Safety Parameters	Permanent Workforce (Men)	Contractual Workforce (Men)
Number of work-related injuries	0	3
Rate of work-related injuries	0	0.495
Number of hours worked	5,40,000	5,82,620

## Supplier Information:

A robust and enduring supplier relationship is vital for any organization, ensuring a seamless and efficient supply chain. At Boruka Extrusions, we place immense value on cultivating and maintaining strong partnerships with our suppliers, both national and international. Our collaborative approach has forged a network of approximately 450 suppliers, vital to our operational success.

In the reporting period 2022-23, around 33% of our suppliers have sustained a relationship with us for over 15 years. This significant longevity underscores the mutual trust, reliability, and transparency that define our interactions with our suppliers, reflecting our commitment to nurturing long-term partnerships.

The diverse supplier base supports our commitment to quality and consistency, ensuring we meet the highest standards in our operations. By enforcing these strong, enduring relationships, Boruka Extrusions continues to emphasize its dedication to integrity, excellence, and mutual growth within its supply chain.





# Corporate Social Responsibility

At Boruka Extrusions, we believe that true corporate success extends beyond economic gains and encompasses the well-being and development of the communities in which we operate. Our commitment to corporate social responsibility (CSR) reflects this belief, driving us to contribute meaningfully to societal welfare.

In 2022-23, our CSR expenditure amounted to INR 2,30,000/- dedicated to initiatives that enhance safety, health, and sustainable development. Our CSR focus areas are designed to address the critical needs of our employees, contract labourers, and the broader community. Our efforts are focused on creating a healthy, safe, and educated society through targeted programs that deliver tangible benefits. By supporting health and medical initiatives, and promoting academic and research activities, we strive to create a positive and lasting impact.

## CSR Initiatives

### Initiative 1

**Sector:** Health & Medical

**Project Name:** COVID-19 Booster Dose Drive

**Collaborator:** Apollo BGS Hospitals and District Health Office, Government of Karnataka

**Number of Beneficiaries:** 463 employees and contract labourers.

**Description:** This initiative aimed to enhance the health and safety of our workforce by providing COVID-19 booster vaccinations. This proactive measure was undertaken to protect our employees and contract labourers, ensuring their well-being and continuity of operations. The drive was conducted in association with Apollo BGS Hospitals and the District Health Office, demonstrating our commitment to safeguarding the health of our community during the pandemic.

### Initiative 2

**Sector:** Health & Medical

**Project Name:** Routine Medical Examinations

**Collaborator:** Internal Medical Team

**Number of Beneficiaries:** 80 workmen

**Description:** Regular medical examinations were carried out to detect asymptomatic health issues among our workmen. These routine health checks play a crucial role in early disease detection, enabling timely and effective treatment. This initiative helps improve the overall well-being and self-assurance of our workforce, ensuring they are healthy and fit to contribute to the organization's success.

### Initiative 3

**Sector:** Academic and Research

**Project Name:** Transformations in Engineering Education for Sustainable Development (ICTIEE-2023)

**Collaborator:** Vidyavardhaka College of Engineering, Mysuru

**Number of Beneficiaries:** 10 staff members and students

**Description:** Supporting the International Conference on Transformations in Engineering Education for Sustainable Development (ICTIEE-2023), this initiative aimed to enhance the quality of engineering education and research. By increasing sustainable development practices within the academic community, we are contributing to the advancement of knowledge and innovation in engineering. This initiative underscores our commitment to education and sustainable development, benefiting staff and the student community.

# Thank You