BHORUKA EXTRUSIONS PVT. LTD. ESG Status Report 2024-25



- About the Report
- Scope and Boundary
- About the Organization
- Stakeholder Engagement and Materiality

ESG Goal Status

Environmental Data Review

- Energy
- Emissions
- Water
- Waste & Material
- Biodiversity

Social Data Review

- Employee Data
- Training & Development
- Occupational Health and Safety
- Suppliers
- CSR

Contents





About the Report

Bhoruka Extrusions Pvt. Ltd. is a leading manufacturer in India's aluminium extrusion industry, driven by precision engineering, customer-focused innovation, and operational excellence. Our solutions cater to key sectors such as construction, infrastructure, and advanced industrial applications, contributing to national development and global supply chains.

This ESG Report presents our environmental and social performance for the financial year 2024–25. It captures significant developments, performance outcomes, and progress across our sustainability priorities. Through this report, we reaffirm our commitment to responsible growth by integrating sustainability into our operations, decision-making processes, and stakeholder relationships.

The report also outlines our forward-looking ESG agenda, reflecting how Bhoruka Extrusions is aligning with evolving stakeholder expectations and global sustainability frameworks.

Scope and Boundary

This report pres March 2025. The manufacturing f minimally to our consumption da included. Social performa encompassing the baseline year for all other metrics



This report presents data for the period from 1 April 2024 to 31 March 2025. The environmental data pertains solely to our manufacturing facility in Mysuru, as the sales offices contribute minimally to our environmental footprint. However, energy consumption data for the Bengaluru sales office has been

Social performance metrics cover the entire organization, encompassing the Mysuru plant as well as all sales offices. The baseline year for energy-related indicators is 2015–16, while for all other metrics, the baseline is 2019–20.

Stakeholder Engagement and Materiality

In the fiscal year 2020–21, Bhoruka Extrusions conducted a comprehensive materiality assessment through an online survey involving a broad spectrum of stakeholders. This inclusive process gathered perspectives from employees, management, customers, and suppliers on a wide range of sustainability topics. Environmental themes included energy and emissions, effluents and waste, biodiversity, water stewardship, and materials management. Social indicators covered employment, diversity and inclusion, occupational health and safety, training and development, child labor and human rights, freedom of collective bargaining, community development, and sustainable procurement.

Building on the foundation of this assessment, Bhoruka Extrusions has retained the same material focus areas for the current reporting year. This continuity ensures strategic alignment and allows for consistent tracking of progress against established benchmarks, offering a clear view of the company's ongoing sustainability performance.





Importance to Stakeholde

About the Organization

Bhoruka Extrusions Private Limited, established in 1979, is one of India's leading manufacturers of precision-engineered aluminium extrusions. Since becoming a wholly owned subsidiary of YKK AP Inc., Japan, in 2020, the company has combined global expertise with local manufacturing excellence to serve a wide range of industries.

With a focus on quality, design flexibility, and customer-centric innovation, Bhoruka offers a comprehensive portfolio of aluminium profiles and value-added services. It caters to critical sectors such as architectural systems, electric vehicles, rail and metro infrastructure, renewable energy, and industrial automation.

The company's state-of-the-art manufacturing facility in Mysuru integrates advanced extrusion presses, in-house die production, CNC machining, powder coating, anodizing, and thermal break technologies. These capabilities enable Bhoruka to deliver end-to-end solutions—from concept to finished product.

Beyond technical excellence, Bhoruka maintains a strong commitment to sustainable manufacturing, circular resource utilization, and continuous operational improvement. Strategic sales offices across India enable responsive customer service and customized solutions tailored to specific project requirements.

Recognized among India's Top 10 Aluminium Product Manufacturers in 2023, Bhoruka continues to position itself as a preferred partner for companies seeking high-quality, reliable, and future-ready aluminium solutions.

Vision

To be the extruder of choice for iconic projects by delivering products and services that reduce our customers' total cost of ownership.

We do this through innovative technology and a commitment to sustainability, customer satisfaction, and operational excellence.





ESG Goal Status (Environment)

S. No.	Goal Area	Objective	Target	Date	Status (2024-25)			
	A. Environment:							
Environmental Management Certification: ISO 14001					Under progress (70%): Certification expected by August 2025			
	Materials & Waste	Being Circular - increasing recycled material input and achieving Zero Waste Status	Reduction of packaging materials: 20% (2023) & 50% (2030)	2026*	Under progress: 30% reduction in packaging materials			
1			Biogas facility	2025*	Under progress (25%): Approval in progress, commissioning expected by Q1 2026			
			Aluminium recycling	2024*	Achieved (100%)			
2	Energy & Emissions	Moving towards Carbon Neutrality	Operational emission reduction - 80%	2025	Achieved (100%): 88% energy sourced from renewable sources			
			Operational emission reduction - 100%	2030	Under progress (25%): 80% reduction in emission intensity from the baseline year 2015-16			
3	Water & Effluents	Optimizing water usage and ZLD implementation	Treated water reuse & maximizing recycling potential of process water.	2030*	Under Progress: 20% increase in recycled water use			
			ETP Sludge reduction	2030*	No Progress			

* Revised target date



ESG Goal Status (Social)

S. No.	Goal Area	Objective	Target	Date	Status (2024-25)		
	B. Social						
4	Employee Engagement	Employee retention & employee work-life balance.	Improvising work-life balance	2024	Under progress: Employee Survey conducted		
5	Diversity & Inclusion	Equity for all	Women in management roles	2024	Under progress: 100% increase (from 3 in 2023–24 to 6 in 2024–25)		
6	Occupational Health & Safety	ISO 450001 Certification	Aligning to ISO 45001 & best practices	2024-25	No Progress		
7	Training & Development	Improve skills and training with special exposure for women	Increase per employee training hours by 20%	2025	Achieved (100%): Training hours per employee increased from 1.6 hours to 3 hours		
8	Human Rights & Child Labour	Creating awareness on human rights within the organization and the supply chain	Regular Due Diligence for Human rights matters within the organization and progressing towards Human Rights assimilations and assessment in the supply chain	2024	Under Progress: Awareness created through Training & Vendor evaluation is done regularly		



Environmental Data Review









Energy

Operational Energy Consumption

- Bhoruka Extrusions monitors its operational energy consumption closely and implements targeted measures to enhance efficiency and reduce overall usage.
- Energy data in this report covers the Mysuru manufacturing facility and the Bengaluru sales office.
 Other sales offices are excluded due to their minimal energy use within shared commercial spaces.
- The Bengaluru office contributes a negligible share of total consumption, with the Mysuru facility accounting for the vast majority of the company's energy use.
- At the Mysuru plant, primary energy sources include diesel (used in generator sets, industrial operations, and transport), liquefied petroleum gas (LPG) for processing and cooking, furnace oil, and piped natural gas (PNG) for specific applications.
- Electricity is sourced through a combination of the Karnataka State Grid, off-site renewable energy providers, and on-site diesel generator sets.

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D
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Diesel (DG Se
LPG (Proc
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Units	2023-24	2024-25
MWh	1,497	1,362
MWh	8,545	10,510
MWh	52	25
MWh	10,095	11,897
Litres	2,04,306	1,46,072
Litres	1,52,339	47,220
Litres	3,56,051	3,90,229
SCM	3,85,297	5,95,197
Litres	1,351	1,806
	MWh MWh MWh Litres Litres SCM	Image: Market interval and

Energy

Electricity – Mysuru Plant

- Total electricity consumption for the reporting year reached 11,897 MWh, marking a 18% increase compared to the previous year.
- Off-site renewable sources supplied 88.34% of the electricity, while the state grid and diesel generator sets contributed 11.45% and 0.21%, respectively. This reflects a 23% increase in renewable energy utilization.
- This shift highlights Bhoruka Extrusions' commitment to reducing reliance on fossil fuels and minimizing its environmental impact.

Electricity - Bengaluru Plant

• The Bengaluru sales office consumed 11.2 MWh of electricity during the reporting year, representing a 12.14% increase compared to the previous year. This increase is primarily due to additional operational resources.







Total Electricity Consumption (MWh): Mysuru Plant



Energy

Electricity Intensity – Mysuru Plant

- Electricity intensity, expressed in megawatt-hours per tonne of production, serves as a key indicator of operational efficiency.
- During the reporting period, electricity intensity stood at 1.02 MWh per tonne, reflecting a 2% decrease compared to the previous year. This improvement resulted from increased production volumes and enhanced energy efficiency measures.
- The reduction underscores Bhoruka Extrusions' ongoing commitment to adopting energy-efficient technologies and initiatives that minimize energy consumption and environmental impact.

23% increase in renewable energy utilization







Emissions

Bhoruka Extrusions accounts for its Scope 1 and Scope 2 greenhouse gas emissions to understand direct and indirect environmental impacts and to implement targeted operational changes for emission reduction.

Mysuru Plant

During the reporting year, total operational emissions reached 3,914 tCO₂e, with the following breakdown: *Scope 1 emissions:* 2,923 tCO₂e (75% of total emissions) Scope 2 emissions: 990 tCO₂e (25% of total emissions)

- Despite a 21% growth in production, total emissions increased by only 5%, reflecting improved efficiency.
- Scope 2 emissions decreased by 8%, driven by an increase in renewable energy share from 85% in 2023-24 to 88% in 2024-25.

Bengaluru Office

Scope 2 emissions at the Bengaluru office totaled 8 tCO₂e, reflecting a 14% increase from 7 tCO₂e in the previous year.







Emissions

Scope 1 emission distribution

- In FY 2024–25, furnace oil and piped natural gas (PNG) individually accounted for 42% each of Bhoruka Extrusions' Scope 1 emissions. Diesel, used in generator sets, production processes, and company vehicles, contributed 13.46%, while liquefied petroleum gas (LPG) accounted for 2.52%. The shift in emission sources reflects operational changes in fuel usage.
- Notably, PNG consumption rose by 54% due to its increased application in production processes. This transition facilitated significant reductions in LPG and diesel use by 69% and 28%, respectively, demonstrating Bhoruka Extrusions' commitment to replacing higher-emission fuels with cleaner alternatives.
- As a result, Scope 1 emissions increased by 10%, primarily driven by higher production volumes. In contrast, Scope 2 emissions declined by 8%, reflecting improved electricity sourcing and a higher share of renewables in the company's



Electricity Intensity

- efficiency.



energy mix.



• The operational emission intensity at the Mysuru plant for FY 2024–25 stood at 0.34 tonnes of CO₂ equivalent per tonne of production, representing a 14% decrease from 0.39 tCO₂e/tonne in FY 2023–24. This improvement underscores Bhoruka Extrusions' ongoing commitment to operational

• Since the baseline year 2015–16, when the intensity was 1.66 tCO₂e/tonne, the company has achieved a remarkable 80% reduction, demonstrating sustained long-term gains. • These figures highlight Bhoruka's focus on minimizing emissions per unit of output while scaling production. 8% decrease in Scope 2 Emissions



Water

Water Withdrawal and Consumption

- The Mysuru plant primarily sources water from the municipal supply connected to the Cauvery River, supplemented by recycled water.
- In FY 2024–25, total water withdrawal increased significantly to 46,161 kL, a 90% rise from 24,243 kL in the previous year. This increase was largely driven by on-site construction activities, which consumed 16,686 kL—approximately 36% of the total withdrawal. Additionally, 2,622 kL were stored in the capacity sump for future use, contributing around 6% of the total withdrawal volume.







BHORUKA A YKK AP COMPANY



Water

Water Intensity at Mysuru Plant

- Water intensity, measured as kilolitres of water consumed per tonne of production (kL/tonne), stood at 2.52 kL/tonne in FY 2024-25, representing a 2.44% increase from 2.46 kL/tonne in FY 2023–24.
- In calculating water intensity, the volume used for construction activities has been excluded, as it does not directly contribute to production. However, water stored for future operational use has been included, as it reflects the company's effective resource management.



Water Conservation Initiatives

- reducing fresh water demand.
- gardening.
- and regulatory compliance.



• Bhoruka Extrusions prioritizes sustainable water management through robust conservation measures and efficient wastewater treatment practices. Our facilities implement several water-saving initiatives, including the use of brooms instead of hoses for cleaning, prompt leak repairs, promotion of water-efficient habits among employees, and installation of low-flush toilet systems. Additionally, treated water is reused for gardening purposes,

• Our 35 kL per day (KLD) Effluent Treatment Plant (ETP) and 30 KLD Sewage Treatment Plant (STP) effectively treat industrial and domestic wastewater, enabling its safe repurposing within the premises. In FY 2024–25, recycled water accounted for 32% of total water consumption, supporting circular water use practices. • Treated water usage increased by 20%, rising from 12,273 kL in FY 2023–24 to 14,689 kL in FY 2024–25, demonstrating our ongoing commitment to enhancing water reuse. No water discharge occurs outside the facility, as all treated wastewater is reused for onsite

• While a Zero Liquid Discharge (ZLD) system is not yet operational, Bhoruka has planned its implementation for FY 2026-27, reinforcing our commitment to sustainable water management

Waste

- Waste management is a key focus at Bhoruka Extrusions, supporting our sustainability goals. Waste is categorized as hazardous or non-hazardous for proper handling and disposal.
- Hazardous waste includes foundry waste, used oil, ETP sludge, plate metal sludge, empty barrels, and electronic waste. Non-hazardous waste consists of organic (wet) waste and recyclables like paper, plastic, and cardboard.
- In FY 2024–25, total waste generation was 108,047 kg, a 2.4% increase over the previous year. Hazardous waste totaled 104,086 kg (up 2%), while nonhazardous waste reached 3,961 kg, a 15% increase from FY 2023-24.







39



Waste

Waste Characterization

- Hazardous waste constituted 96% of the total waste generated, with non-hazardous waste making up the remaining 4%.
- Within hazardous waste, ETP sludge was the largest component at 68%, followed by foundry waste at 29%, used oil at 3%, and other waste types comprising the remainder.
- For non-hazardous waste, wet organic waste accounted for 90%, while recyclables represented 10%.



Waste Intensity

- tonne produced.
- responsibility.





• Waste intensity, measured in kilograms per tonne of

production, indicates the amount of waste generated for each

• For FY 2024–25, the waste intensity was 9.25 kg/tonne, down from 10.91 kg/tonne the previous year.

• This reduction highlights our continued commitment to minimizing waste generation and enhancing environmental

15% decrease in waste intensity

Biodiversity

Bhoruka Extrusions remains committed to promoting biodiversity and enhancing green cover. During FY 2024–25, we planted 50 saplings both within and around our premises. This initiative helps to:

- Enhance local biodiversity by introducing native plant species
- Improve air quality and microclimatic conditions

• Create green spaces that support habitats for birds and small fauna Biodiversity is essential for ecosystem stability, supporting food security, medicinal resources, economic growth, and cultural and recreational benefits.

At our Mysuru campus, green cover spans 54% of the total area—significantly exceeding the Indian regulatory requirement of 33%.

These ongoing efforts, including regular tree-planting drives and expansion of green spaces, underscore Bhoruka's dedication to sustaining and protecting biodiversity across its operations.





Social Data Review



Overview

Bhoruka Extrusions demonstrates a strong commitment to social responsibility by prioritizing employee well-being, promoting diversity and inclusion, ensuring a safe and healthy work environment, and actively contributing to community development. This section outlines the company's performance across key social indicators, including employee demographics, Occupational Health and Safety (OHS), training, and Corporate Social Responsibility (CSR). The company remains focused on achieving its Environmental, Social, and Governance (ESG) objectives by applying a structured, data-driven approach to track progress and enhance its social impact.

Workforce Composition and Growth

Bhoruka Extrusions employed a total of 670 individuals in the financial year 2024–25, reflecting a 1.47% decrease from the previous year (680). This marginal decline of 14 employees occurred exclusively at the Mysuru plant. In contrast, staffing at the company's sales offices across India grew by 4, highlighting selective expansion in key market-facing functions. The composition of the workforce reflects operational flexibility and scale, with 49% permanent employees and 51% temporary workers. Of the 330 permanent employees, 88% are stationed at the Mysuru plant, while the remaining 12% operate from eight regional sales offices. Temporary workers are engaged only at the Mysuru plant based on operational requirements and are not deployed in sales office roles.











Gender Diversity

- Bhoruka Extrusions is committed to fostering a diverse and inclusive workforce, with a clear emphasis on enhancing gender representation across all levels of the organization. The company actively cultivates a workplace environment that encourages the participation and advancement of women, reinforcing its objective of steadily improving gender diversity each year.
- In the financial year 2024–25, women represented 6.57% of the total workforce, an increase from 6% in the previous year. This upward trend reflects consistent progress in promoting gender balance within the company's operations. At the Mysuru plant, women constituted 4.5% of the permanent workforce and 6.47% of the temporary workforce. In contrast, the sales offices demonstrated stronger gender diversity, with women comprising 22% of the total employee base in these











Employees – Permanent and Temporary

Bhoruka Extrusions maintains a balanced workforce structure, with 49% (330) of employees in permanent roles and 51% (340) engaged as temporary workers. Across the entire workforce, male employees represent 93.43%, while female employees account for 6.57%, reflecting the company's ongoing efforts to strengthen gender inclusivity.

Mysuru Plant

The Mysuru plant remains the central hub of operations, employing 94% (629) of the total workforce, with the remaining 6% (41) positioned at sales offices across India. In the reporting year, the total workforce saw a marginal decline of 1.47% compared to the previous period. Within the Mysuru facility, permanent employees comprise 46% (289) of the workforce, and temporary workers represent 54% (340). The overall female representation at the Mysuru plant-including both permanent and temporary categories—stands at 5.56%, underscoring opportunities for future improvement in gender diversity at the site.

46%





Permanent Employees – Mysuru Plant

- Of the total permanent employees, 88% (289) are based at the Mysuru plant, with 95.5% male and 4.5% female employees.
- At the Mysuru plant, employee distribution by seniority is: senior management 6%, middle management 11%, junior management 45%, and workers 38%.
- The age composition of permanent employees illustrates a balanced mix, with 54% between the ages of 30 and 50, 28% under the age of 30, and 18% above 50. This demographic spread enables the company to leverage both experienced professionals and emerging talent.





Permanent Employees by Category and Gender – Mysuru Plant (FY 2024-25)





Permanent Employees – Sales Office

- The permanent workforce in all the sales offices accounts for 41 employees and is well-distributed across functional levels, with 6% in senior management, 11% in middle management, 45% in junior management, and 38% classified as workers. This structure ensures operational stability and supports efficient business execution.
- The age composition of permanent employees reflects a well-rounded distribution, with 66% between the ages of 30 and 50, 17% under 30, and 17% over 50. This diverse demographic allows the company to benefit from a strong core of experienced professionals while also fostering fresh perspectives from younger employees and the wisdom of senior team members.





Permanent Employees (Number) by Category and Gender - Sales Office (FY 2024-25)



Permanent Employees (Number) by Age - Sales Office (FY 2024-25)

New Employees Hired

- Bhoruka Extrusions is strategically expanding its workforce to strengthen operational efficiency and enable long-term growth.
- In the financial year 2024–25, the company recruited 16 new employees. Of these, 62% joined the Mysuru plant, while 38% were hired across the sales offices. The gender composition of new hires includes 87% male and 13% female employees.
- At the Mysuru plant, the majority of new recruits joined junior management roles (40%), followed by middle and senior management positions at 30% each. In contrast, the sales offices witnessed a concentration of new hires in junior management (66.67%), with middle and senior management each comprising 16.67%.









Employee Turnover

- Employee turnover influences organizational knowledge retention and operational continuity. Bhoruka Extrusions continues to implement focused strategies to reduce attrition and cultivate a stable, engaged workforce.
- In the financial year 2024–25, the company recorded a total turnover of 37 employees. Male employees accounted for 92% of departures, while females represented 8%. A majority, i.e. 78%, of the turnover occurred at the Mysuru plant, with the remaining 22% from sales offices.

Mysuru Plant

The plant experienced 29 separations, with 93% being male and 7% female. Turnover was highest in junior management roles at 83%, followed by middle management at 14%, and senior management at 3%.

Sales Offices

 Sales offices reported 8 employee exits, comprising 88% males and 12% females. Most turnover occurred in junior management (62.5%), followed by senior management at 37.5%. There were no separations in middle management during the reporting period.





Employee Turnover (numbers) – Sales Offices (FY 2024-25)



Training and Development

Bhoruka Extrusions prioritizes learning and development to enhance employees' skills, knowledge, and productivity. During the reporting year 2024-25, the company provided a total of 2,110 hours of training, averaging 3.15 hours per employee. Training was offered to all employee categories and covered the following topics:

- 1.Work at height
- 2.Scaffolding
- 3.Excavation
- 4.Accident prevention
- 5.Accident reporting
- 6.Confined space
- 7. Demolition
- 8.Fire extinguisher
- 9.Head protection
- 10.Hand safety
- 11.Foot safety
- 12.Hearing protection
- 13.Housekeeping
- 14.Permit to work
- 15.PPE
- 16.Slips, trails, and fall

Performance and career development review

At Bhoruka Extrusions, regular performance and career development reviews are conducted for employees from different categories. During FY 2024–25, performance and career development reviews were carried out for 164 employees, representing 76% of the 220 eligible staff. The remaining 56 employees comprised recent joiners, probationers, or trainees who had not yet completed the minimum required service tenure for review.



Employee benefits

Employees receive benefits such as medical insurance, festival advances, emergency loans, future gratuity coverage, and the option to work from home. These benefits do not apply to temporary and part-time workers.



Occupational Health and Safety

Bhoruka Extrusions maintains a robust Occupational Health and Safety (OHS) system aligned with international standards. This system applies to all permanent and contractual employees. Workrelated hazards are identified and risks assessed through safety inspections, audits, interviews with workers and managers, and evaluations of work practices, covering both routine and nonroutine tasks. To minimize risks, we follow a structured hierarchy of hazard control, which includes:



- 2.Awareness on PPE
- 3. Overhead crane operation training
- 4.Fire training
- 5.Awareness on safe material handling
- 6.Awareness on safety
- 7. Fire hydrant operation training
- 8.Forklift operation trining

Workers actively participate in the OHS management system through various activities such as safety patrols, shop floor meetings, direct conversations with workers, risk assessments, and health check-ups. In the reporting year 2024-25, Bhoruka reported zero fatalities and no high-consequence injuries. However, there were two minor work-related injuries—one involving a male permanent employee and the other a male contractual worker. This results in an injury rate of 1.41. There were no reported injuries among permanent or contractual female employees.

Safety Param

Number of workreld

Rate of workrelat

Number of hour

A dedicated health and safety committee holds monthly meetings to review and enhance the effectiveness of the OHS system. Regular toolbox talks and safety training sessions are conducted covering important topics, which include:



1.Safe handling of chemicals

Occupational Safety Metrics (2024-25)						
naeters	Permanent Workforce (Men)	Contractual Workforece (Men)	Total			
lated injuries	1	1	2			
ited injuries	1.44	1.39	1.41			
rs worked	138414	144395	282809			

Supplier Information

Supplier partnerships are integral to Bhoruka Extrusions' efficient and sustainable supply chain, directly contributing to our operational resilience and market competitiveness. We actively cultivate strong, long-term relationships with both national and international suppliers.

In FY 2024–25, we engaged with approximately 454 suppliers, of which 96% were national and 4% international. The longevity of these associations reflects our emphasis on stability and collaboration: 14% of our suppliers have been with us for over 15 years, 31% for 5 to 15 years, and 55% for less than 5 years.

Total supplier expenditure for the year was INR 391 crore, with 98% directed to national suppliers and 2% to international partners. Reflecting our commitment to quality and environmental responsibility, 67 suppliers are ISO 9001 certified, while 9 suppliers hold ISO 14001 certification.

Bhoruka Extrusions remains committed to advancing responsible sourcing practices by fostering transparency, excellence, and shared growth across our supplier ecosystem.





Corporate Social Responsibility

Bhoruka Extrusions recognizes that long-term business success is deeply tied to the well-being of the communities and environment we operate in. In FY 2024–25, we allocated INR 82,500 to CSR initiatives that focused on tree planting, waste management, and educational outreach. These efforts aimed to nurture a healthier, safer, and more informed society.

All CSR activities were voluntarily conducted by employees, reflecting our collective commitment to sustainable development and social responsibility.

Initiative 1: EV Vehicle Camp No. of beneficiaries served : 250

An Electric two-wheeler camp was held within the factory premises on 7 and 8 March 2025 to encourage employees to adopt electric vehicles, supporting a cleaner and more sustainable environment. Outcome: 4 vehicles were booked.

Initiative 2: Litter cleaning activities Sector: Sustainable Development No. of beneficiaries served : 100 **No. of total hours volunteered by the employees:** 75 From 24 September to 24 October 2024, litter-cleaning activities were conducted in the areas surrounding the factory, with participation from approximately 100 employees. **Outcome:** Collected over 28 bags of litter.



Sector : Sustainable Development No. of total hours volunteered by the employees: 250

Corporate Social Responsibility

Initiative 3: Tree-Planting Event
Sector : Sustainable Development
No. of beneficiaries served : 100
No. of total hours volunteered by the employees: 60

During June 2024, employees actively participated in tree-planting initiatives undertaken as part of the company's Corporate Social Responsibility (CSR) efforts to promote environmental stewardship in the vicinity of the factory. **Outcome:** *Planted 40 saplings*.

Initiative 4: Karnataka Police Run Sector : Community Development Our Commitment : 250 t-shirts sponsored Total Participation: 6000

The Karnataka State Police Run 2025 was a key initiative aimed at fostering community engagement, promoting physical fitness, and raising awareness on critical societal issues, including cybercrime, drug abuse, and public safety.





THANK YOU

